

THE UNITED REPUBLIC OF TANZANIA NATIONAL AUDIT OFFICE



TANZANIA COMMISSION FOR SCIENCE AND TECHNOLOGY

REPORT OF THE CONTROLLER AND AUDITOR GENERAL ON THE FINANCIAL AND COMPLIANCE AUDIT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Controller and Auditor General,
National Audit Office,
Ukaguzi House,
Mahakama Road,
P.O. Box 950,
41104 Tambukareli,
Dodoma, Tanzania.
Tel: 255 (026) 2161200-9,
E-mail: ocag@nao.go.tz
Website: www.nao.go.tz

March 2025

AR/PA/COSTECH/2023/24



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ABOUT THE NATIONAL AUDIT OFFICE

Mandate

The statutory mandate and responsibilities of the Controller and Auditor General are provided under Article 143 of the Constitution of the United Republic of Tanzania, 1977 and in Section 10 (1) of the Public Audit Act, Cap. 418.



Independence and objectivity

We are an impartial public institution, independently offering high-quality audit services to our clients in an unbiased manner.

Teamwork Spirit

We value and work together with internal and external stakeholders.

Results-Oriented

We focus on achievements of reliable, timely, accurate, useful, and clear performance targets.



Professional competence

We deliver high-quality audit services based on appropriate professional knowledge, skills, and best practices

Integrity

We observe and maintain high ethical standards and rules of law in the delivery of audit services.

Creativity and Innovation

We encourage, create, and innovate valueadding ideas for the improvement of audit services.

© This audit report is intended to be used by Tanzania Commission for Science and Technology (COSTECH) and may form part of the annual general report, which once tabled to National Assembly, becomes a public document; hence, its distribution may not be limited.

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ABBREVIATIONS

Controller and Auditor General CAG

Finance, Planning and Administration Committee FPAC

Human Resource Management HRM

International Public Sector Accounting Standards **IPSAS** International Standard of Supreme Audit Institutions **ISSAIs**

Public Sector Social Security Fund **PSSSF**

R&D Research and Development University of Dar es Salaam **UDSM** United Republic of Tanzania URT

Tanzania Commission of Science and Technology COSTECH

Mashindano ya Kitaifa Ya Sayansi Teknolojia na Ubunifu MAKISATU National Fund for Advancement of Science and Technology NEAST

Muhimbili University of Health and Allied Sciences MUHAS .

Research and Development R&D

Higher Education for Economic Transformation HEET

Swedish International Development Cooperation Agency SIDa

M&E Monitoring and Evaluation

International Development Research Centre IDRC Southern Africa Innovation Support Programme SAIS Tanzania National Competitiveness Report TNCR

United Nations Educational, Scientific and Cultural Organization UNESCO European and Developing Countries Clinical Trials Partnership EDCTP

Open Forum on Agricultural Biotechnology **OFAB**

Higher Education and Research Institution Network HERIN

United Nations Development Programme UNDP Human Development Innovation Fund HDIF National Health Insurance Fund

NHIF

Other Charges OC

PSSSF Public Service Social Security Fund

DANIDA Danish International Development Agency

EPZA Export Processing Zone Authority

FOREX Foreign Exchange

Tanzania Revenue Authority TRA

Associate Certified Public Accountants **ACPA**

National Board of Accountants and Auditors **NBAA**

United Republic of Tanzania URT

Health and Safety Regulatory Agency **OSHA** Tanzania Annual ICT Conference TAIC Ministry of Finance and Planning MoFP

1.0 INDEPENDENT REPORT OF THE CONTROLLER AND AUDITOR GENERAL

Chairperson of the Commission, Tanzania Commission for Science and Technology, P.O. Box 4302, DAR ES SALAAM.

1.1 REPORT ON THE AUDIT OF FINANCIAL STATEMENTS

Unqualified Opinion

I have audited the financial statements of Tanzania Commission for Science and Technology (COSTECH), which comprise the statement of financial position as at 30 June 2024, and the statement of financial performance, statement of changes in net assets and cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly in all material respects, the financial position of Tanzania Commission for Science and Technology (COSTECH) as at 30 June 2024, and its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSAS) Accrual basis of accounting and the manner required by the Public Finance Act, Cap. 348.

Basis for Opinion

I conducted my audit in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the section below entitled "Responsibilities of the Controller and Auditor General for the Audit of the Financial Statements". I am independent of Tanzania Commission for Science and Technology (COSTECH) in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the National Board of Accountants and Auditors (NBAA) Code of Ethics, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. I have determined that there are no key audit matters to communicate in my report.

As part of an audit in accordance with ISSAIs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances but not for the purpose of expressing an
 opinion on the effectiveness of the entity's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the entity's ability to continue as a going
 concern. If I conclude that a material uncertainty exists, I am required to draw attention in my
 audit report to the related disclosures in the financial statements or, if such disclosures are
 inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up
 to the date of my audit report. However, future events or conditions may cause the entity to
 cease to continue as a going concern; and
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are, therefore, the key audit matters. I describe these matters in my audit report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest of such communication.

In addition, Section 10 (2) of the Public Audit Act, Cap 418 [R.E 2021] requires me to satisfy myself that the accounts have been prepared in accordance with the appropriate accounting standards.

Further, Section 48(3) of the Public Procurement Act, Cap 410 [R.E 2022] requires me to state in my annual audit report whether or not the audited entity has complied with the procedures prescribed in the Procurement Act and its Regulations.

1.2 REPORT ON COMPLIANCE WITH LEGISLATIONS

1.2.1 Compliance with the Public Procurement laws

Subject matter: Compliance audit on procurement of works, goods and services

I performed a compliance audit on procurement of works, goods and services in the Tanzania Commission for Science and Technology (COSTECH) for the financial year 2023/24 as per the Public Procurement laws.

Conclusion

Based on the audit work performed, I state that, except for the matters described below, procurement of goods, works and services of Tanzania Commission for Science and Technology (COSTECH) is generally in compliance with the requirements of the Public Procurement Laws.

Anomalies in implementation of the annual procurement plan

My review of the implementation of annual procurement plan noted the following anomalies:-

- Annual Procurement Plan not fully implemented: My review of the implementation of the Annual Procurement Plan revealed that COSTECH failed to implement four procurements out of twenty three, amounting to TZS 358,150,000 from the total annual procurement plan of TZS 1,639,047,881 for the procurement of goods, non-consultancy and consultancy services.
- Delays in completion of the procurement process: My review of the implementation of annual procurement plan for 2023/24 noted significant delays in the execution of three out of twenty three procurement activities, with three procurements not completed by the end of the year under review.

1.2.2 Compliance with the Budget Act and other Budget Guidelines

Subject matter: Budget formulation and execution

I performed a compliance audit on budget formulation and execution in the Tanzania Commission for Science and Technology (COSTECH) for the financial year 2023/24 as per the Budget Act and other Budget Guidelines.

Conclusion

Based on the audit work performed, I state that Budget formulation and execution of Tanzania Commission for Science and Technology (COSTECH) is generally in compliance with the requirements of the Budget Act and other Budget Guidelines.

Charles E. Kichere

Controller and Auditor General,

Dodoma, United Republic of Tanzania.

March 2025



2.0 REPORT BY THOSE CHARGED WITH GOVERNANCE FOR FINANCIAL YEAR ENDED 30 JUNE 2024

2.1 INTRODUCTION

In compliance with Tanzania Financial Reporting Standard (TFRS 1) on the Report by those charged with Governance issued by the National Board of Accountants and Auditors (NBAA) which became effective on 1 January 2021. The Board of Commissioners submits their report and the financial statements of Tanzania Commission for Science and Technology ("COSTECH") for the year ended 30 June 2024.

2.2 NATURE OF THE OPERATIONS

The Tanzania Commission for Science and Technology (COSTECH, the Commission) was established by the Act of Parliament No. 7 of 1986 as a successor to the Tanzania National Scientific Research Council (UTAFITI) that repealed and replaced the Act of Parliament No. 51 of 1968. COSTECH became operational in 1988. The Act provides for a structural framework of the Commission, which brings together the top leadership of the scientific and technological institutions in the country under one forum. Thus, the Commission maintains a system of collaboration, consultation and cooperation with parties within Tanzania whose functions relate to the application of science, technology and innovation to the nation's development. Based on the mandate spelt out in this Act, all major national research and development institutions are affiliated with COSTECH.

2.3 PRINCIPAL ACTIVITIES

Principal activities of the Commission include but are not limited to:

- (i) To advise the government on all matters relating to science and technology including but not limited to the formulation of science and technology policy, priority setting for Research and Development (R&D), allocation and utilization of resources;
- (ii) To supervise, promote, coordinate, monitor and evaluate Research activities;
- (iii) To enable the development and transfer of technology activities in the country;
- (iv) To mobilize, solicit, and disburse research funds in order to facilitate national, regional and international cooperation in scientific research; and
- (v) To acquire, store, and disseminate scientific and technological information and popularize science and technology.

2.4 VISION

A nation driven by Science, Technology and Innovation.

2.5 MISSION

Ensure utilization of knowledge-based products through coordination and promotion of science, technology and innovation for rapid social economic development.

2.6 CORE VALUES

In pursuit of provision of quality services to its stakeholders, COSTECH shall be guided by the following six core values: -

Integrity

We are committed to demonstrate ethics, responsibilities and honesty in

performing our duties at all times;

Excellence

We strive for the best-in-class delivery of service;

Customer focus

We put our customer's need first;

Professionalism:

We are committed to consistently comply with the laws, to promote best

practices and diligently use knowledge and skills as a prerequisite in performing

our work;

Accountability:

We promote openness and transparency to ensure that we are accountable for

timely delivery of our products and services; and

Team work

We recognize and value the contribution of individuals and teams in realizing our

vision.

2.7 OBJECTIVES AND STRATEGIES OF THE COMMISSION

During the reporting year, the COSTECH focused on implementation of its objectives which are guided by its Strategic Plan. The Plan facilitates discharging of its roles and functions for the period of five (5) years, i.e. from the financial year 2021/22 to 2025/26. Specifically, the Plan places emphasis on strategies to be executed to achieve the strategic objectives as indicated in **Table No.** 1.

Table 1: Objectives and Strategies of the Commission

| Objectives | Strategies | Target Description | Achievements |
|--|--|--|--|
| A: HIV/AIDS infections and non-communicable diseases reduced | Create awareness on HIV/AIDS and NCD among staff | Four (4) Capacity building sessions on HIV/AIDs and NCDs conducted annually | Four (4) capacity building on HIV/AIDS and NCD training conducted on HIV/AIDS and Tuberculosis, types of cancer diseases, causes, treatment and preventive measures. |

| Objectives | Strategies | Target Description | Achievements |
|--|--|---|---|
| and supportive services improved | | | Employees attended staff physical exercise at TTCL ground play. The objective is to enhance active lifestyle to staff. The number of employees attending the exercise is gradually increasing. |
| B: implementation of National Anti- Corruption Strategy enhanced and sustained | Promote ethical conduct among staff | To conduct four COSTECH Ethics Committee Meeting by June 2024 | Conducted two disciplinary hearing Committees Meeting where various staff ethics and integrity issues were discussed in order to advice Management accordingly. In Overall, the committee noted that staff ethics, integrity and core values matters are positively and timely taken care as per institutional core values and government regulations. |
| ¥ | · \ | | Additionally, four (4) trainings were conducted to remind staffs on importance of adhering to COSTECH core values, ethics in public service, nationalism, acts and behaviors that may lead to corruption and insisted on adhering to National core values. |
| C: National Science Technology and Innovation governance enhanced | Strengthen STI advisory functionality | Fourteen (14) R&D advisory committee Forums for agriculture and livestock, environment, Natural Resources, Biotechnology, public health, basic sciences, social sciences facilitated annually | Conducted one joint R&D meeting was conducted for agriculture and livestock, environment, Natural Resources, Biotechnology, public health, basic sciences, social which held on 25 - 26 January 2024 to deliberate on three frameworks developed under HEET program; namely "The National Framework for Linkages Between Higher Learning Institutions, R&D and Industries"; and "The National Framework for Data Sharing"; and National Framework for Scientific Competence". |
| | | Three (3) policy briefs on research prepared and disseminated annually | Two (2) drafts of policy briefs were prepared in area of Livestock Feeds titled "Strengthening Multisectoral Collaboration Strategies for Sustainable Livestock Feeds Development" and "Promoting Quality Forage for Commercialization". |

| Objectives | Strategies | Target Description | Achievements |
|---|---|--|---|
| 5 | | To conduct two semi- annual Industry and Energy meetings by June 2024 | Conducted a stakeholders meeting to discuss the industrial linkage framework which will strengthen the collaboration between researchers, innovators (including R&D and HLI) and industries. |
| | | To facilitate two ICT Steering Committee meeting by June, 2024 | Managed to establish the Committee and conducted one Meeting which went through its responsibilities, and discussed the reviewed institutional ICT policy and use acceptance policy |
| , | Promote evidence based decision making | Seven (7) categories of knowledge products (books, booklets, brochures, banners, fliers, newsletters, bulletin) from research and innovation | a) 639 knowledge products (banners, brochures, books, monthly magazine, and research and innovation magazine etc.) publicized through different media channels including Television and COSTECH social media channels such as Instagram, Facebook, and Twitter, exhibitions and meetings. b) Coordinated and facilitated capacity building meeting between COSTECH and CABI/SciDev. The meeting was on communication in the areas of synthesizing knowledge products, enhancing science communication and refining branding strategies. |
| | | Five (5) advocacy events for use of research results and innovations | Participated in three Conferences and Exhibitions. These are International Conference in Science, Technology and Innovation from 18-20 June, 2024 in Dodoma; 60th Commemoration United Republic of Tanzania 14th to 20th April, 2024 in Zanzibar; MAKISATU exhibitions from 26th to 31st May 2024 in Tanga. |
| D: Utilization of Science Technology and Innovation products and services enhanced | Strengthen registration and transfer of technologies | Ten 10 hubs and 5 clusters and TTOs facilitated Technology and innovation support services annually | Established one hub in Zanzibar called "iBUA hub "at COSTECH Zanzibar office. Seven (7) facilitated, seven (20) Cluster in technology and strengthening of three clusters in Geita, Mafia and Kasulu. b) Continued to build capacity of six (6) TISCs (SUA, Arusha Technical College, TARI Kibaha, SUZA, AMCET and MNMA) in technological interventions. |
| | | Technology transfer agreement registration desk established and operationalized at COSTECH by June 2026 | (a) Prepared ToR for procuring consultant for development of one (1) National Framework for Technology Management and Transfer (b) The process for procuring consultant for further stages is going on. |

| Objectives | Strategies | Target Description | Achievements |
|------------|--|--|---|
| | Enhance inventory for research capacity | Six (6) Research Clearance and Registration Meetings by June 2022 | Conducted 6 Research Clearance and Registration Meetings |
| | | Six hundred (600) local and foreign researchers registered and permitted for research annually | 1,030 research permits were granted to local and foreign researchers. |
| * 1 | Strengthen linkage between R&D, HLI and Industry | Ten (10) research management frameworks established and adopted by R&Ds and HLIs by June 2026 | a) The COSTECH grant manual was reviewed to capture customer's recommendations. b) Also, managed to develop the credit policy which allows COSTECH to increase a window of financing STI activities. |
| | Strengthen mechanism for research results and technology uptake | To support innovation projects (MAKISATU/Walk-inn) by June 2024 | (a) Managed to issue innovation on 9th April 2024 and closed on 9th May 2024. (b)Conducted the Innovation Week Tanzania (IWTz2024) at Zanzibar, Dar es salaam, Mwanza, Morogoro, Arusha and Iringa from May 1st to may 24th 2024 c) 561 applications received; 300 completed the process; 159 shortlisted for review; 35 were shortlisted for pitching: 20 selected and participated in the National week of education skills and innovation for exhibitions of their innovations conducted from 27th to 31st may 2024. Moreover, 91 innovators were supported financially to continue with their innovation higher level, others were linked to other institution for technical advice and mentorship. |
| | | Thirty (30) competitive research projects funded by 2026 | A total of seventy four 84 (20 research, 64 innovation) projects including seven (7) new research projects on emerging technologies and artificial intelligence. Four (4) proposals on upscaling research results in food security under ACTS have been funded. |
| | | Five (5) research chairs established and operationalized by June 2024 | Continued to support the implementation of two research Chairs |

| Objectives | Strategies | Target Description | Achievements |
|--|--------------------|---|---|
| E. Conneile to | Ctroneth | Administrative | COSTECH append a new Workers Council which |
| | Strengthen working | Administrative Facilities (Statutory | COSTECH opened a new Workers Council which got training and their responsibilities and its |
| | environment | Payments utilities, | importance. The workers council Meeting which |
| 100000 | and human | National Events, | official was conducted on third quarter of the FY |
| Control of the Contro | resource | Auditing, Repair and | 2023/24. The meeting discussed staff matters, |
| | management | Maintenance of Office | the progress report, the new strategy for the |
| | to COSTECH staff | equipment, Fair well) Facilitated Annually | growth of COSTECH hence approve the COSTECH budget for the FY 2024/25. |
| | | | Two COSTECH Staff facilitated to undertake |
| | | | Maternity Leave and One staff facilitated to |
| | | | undergo retirement leave and availed with |
| | | | retirement Leave entitlements. Other, COSTECH |
| | | | staff facilitated to undertake Annual Leave One staff facilitated for his smooth retirement |
| | | | and support him for the transportation |
| | 5 | | entitlements, and his belonging to a place of |
| | | `, | domicile. Additionally, staff matters were |
| | | * | accommodated accordingly including burial of |
| | | | one COSTECH staff in Moshi. |
| | | | Statutory entitlements for twenty (20) COSTECH |
| | | | Managements, prepared, approved and paid to |
| | | | respective staff from July,2023 to June, 2024. |
| | | | Utilities water, electricity and contractual |
| | | | obligations (Cleaning and Security) facilitated for COSTECH HQ and Zanzibar Office for the FY |
| | | | 2023/24 |
| | | | Office conducted minor maintained of building |
| | | | including washrooms, doors, replacement of |
| | | | lights, Printers, Photocopy Machines and Air |
| | | | conditioners. |
| | | in the second | Eight COSTECH Vehicles attended with repair and |
| | | | normal periodic preventive Maintenance |
| | | | including replacement of tryers, battery and |
| | | | purchase of fuel. |
| | | | COSTECH Officials facilitated to attend various |
| | | | Official Meeting in the country and outside the country. |
| | - | Eight (8) HR tools | a) Three (3) new staff recruited through Public |
| | | (Succession plan, Staff | Service Recruitment Secretariat (PSRS). The |
| | | rules, human resource | respective staff already reported and their |
| | | plan, scheme of | academic certificates are in verification process |
| | | service , guideline for | with respective Authorities before proceeding |
| | | R and D Scheme of | with their employment process. b) |
| | | service, training and | COSTECH management staff (20) were trained on |
| | | development plan, | new Public Procurement System (NEST) which has been rolled out for operationalization. |
| | | training policy, incentive scheme) | been rolled out for operationalization. Additionally, staffs were facilitated to attend |
| | | reviewed and | different short courses. |
| | | operationalized by | Acquired Office equipment, furniture and |
| | | 2024 | Stationaries by June 2024 |

| Objectives | Strategies | Target Description | Achievements |
|------------|---|---|---|
| ٠. | Strengthen financial management | Auditing internal controls systems efficiently and effectively managed by June 2024 | a) COSTECH managed to cover audit fees for financial statements by Facilitated its staffs to maintain they CPA membership continued to provide training to its staffs in charge of financial management d) prepared and submitted statutory annual financial reports |
| | | Financial management and controls improved by June 2026 | prepared and submitted the annual financial report for the FY 2022/23 to CAG Bank charges have been paid for FY 2023/24 |
| | | | The Remittance to Consolidated Fund was paid to Treasury Registrar Office |
| | S | | Conducted follow- up exercise to collect funds from HERIN debtors |
| | | | The quarter financial reports were prepared and submitted to respective authorities. |
| | | Internal Audit Services Provided annually | a)Conducted audit to 27 on Procurement services, funded projects, IT systems, ISO management systems, financial management activities, b)Conducted follow-up of implementation of CAG recommendations and consulting services c)Facilitated professional Membership and Certificate Maintenance Fees (IIA, ISACA, ACFE, NBAA) |
| | Strengthen performance management systems and standards | Legal services provided annually | signed 84 contracts, MoU and Agreements with researchers, innovators, donors(FUNGUO, WFP, NORAD, GIZ, UNI-HUBS, UNICEF) and internet service providers and others for providers of cleaning services, security and office equipment (stationery) etc. |
| | | | COSTECH legal officers were facilitated to maintain their professional membership and attend their professional meetings |
| | | Procurement and supplies facilitated by June 2023 | a) Annual procurement plan was prepared and approved by the respective authorities. b)Procurement staffs participated in profession trainings c)Conducted 9 Tender Board meeting by June 2024 |
| | | | conducted fifteen (15) Tender Evaluation on goods, non-consultancy and consultancy services |
| | | | To develop annual procurement plan will be developed in third quarter |

| Objectives | Strategies | Target Description | Achievements |
|------------|---|---|---|
| | | | Paid Annually fees for Tender advertisement to PPRA |
| 5 | Strengthen ICT systems | HERIN facilitated | a) Signed a five-year Service Level Agreement (SLA) and MoU with TTCL for the supply of 374 Mbps internet bandwidth to HERIs and the provision of Operational and Maintenance of the HERIN physical and logical network infrastructure. b) Increased new HERIN Members by connecting fifteen (15) Teachers Training Colleges (TTTCs) into HERIN internet connectivity. c) Connect four (2) institutions (DUCE, TPHPA, RUCU and MUCE) to GovNet. d)facilitated connectivity of two points of presence (PoPs) in Tanga, and Mtwara to make a |
| | Strengthen financial management | Financial resource mobilization strategy prepared and operationalized by June 2023 | (a) Prepared a baseline draft report which provides data on the available resources before implementation of the strategy. (b) The report establishes a relevant measure of data for comparison to the outcomes obtained during implementation of the strategy. c) Secured funds form NORAD project amount to Norwegian Kroner 78,680,000 equivalent to TZS. 8,960,000,000.00 to support climate change research for 5 years. Additionally, COSTECH managed to acquire funds to support innovation activities from UNDP, WFP, UNICEF, GIZ (from Germany) and UNI-HUBS (from Europe) |
| | Strengthen performance management systems and standards | Risk management framework for COSTECH reviewed and operationalized by June 2023 | (a) Training on risk management was conducted to COSTECH Management and staff. (b) COSTECH updated its risk framework, risk register and mitigation plan and Whistle blow policy. Also, Fraud Risk Management Framework and Business Continuity was prepared |
| | | Quality management system (ISO:9001/2015 certification) reviewed and acquired by June 2024 | (a) Awareness training to all COSTECH staff (b) Implementation of audit stage 1 and 2 recommendation (c) ISO 9001:2015 system established and COSTECH was granted ISO certification with effect from 06th Mach, 2024. |

| Objectives | Strategies | Target Description | Achievements |
|------------|---|--|--|
| | Strengthen performance management systems and standards | Monitoring and evaluation systems (M & E framework and reporting tools) operationalized by June 2023 | funded directly through NFAST which have been completed within four (4) years. |
| * | | Institutional plans prepared and implemented annually | (a) COSTECH plans and budget estimates was prepared and submitted to the Workers Council, Commission, Treasury Registrar Office and Ministry for approval. (b) Budget scrutiny based on Government ceiling was conducted and submitted to respective authorities. c) four (4) quarter performance reports were prepared and submitted to the Commission, Ministry of Education, Science and Technology, Vice president office and Treasury Registrar Office (TR). c) two budget committee meetings were conducted |
| | Strengthen financial management | To facilitate Audit Profession for Financial Statements by June 2024 | a) COSTECH managed to cover audit fees for financial statements |
| | Strengthen performance management systems and standards | To facilitate COSTECH Statutory Meeting according Meeting Schedule by June 2024 | 16 statutory meetings (4 NFAST, 4 Audit and Risk, 4 Finance, Planning and Administration Committees and commission) were conducted. In nutshell, the meetings achievements including: a) budget approval b) approval of frameworks for research and innovation, manuals(procurement and grant)and guidelines c) Risk register, audit plan for FY 2024/25 d) progress reports |
| | Enhance public awareness on STI | Communication strategy operationalized by June 2026 | a) Developed a draft of Guidelines for the recognition and promotion of Scientific journals in Tanzania. b) Developed a Knowledge Management Strategy will help to capture and utilize the knowledge from Staff, stakeholders and collaborators. |

| Objectives | Strategies | Target Description | Achievements |
|------------|---|--|--|
| 6. | Strengthen performance management systems and standards | To facilitate Management and administration of research and innovation projects by June 2024 | c) Conducted another due diligence and inception training to 4 projects on upscaling of research results on food security in which Pls or CO-Pls must be a woman. d) Supervised 72 projects (21 research, 51 innovation). e) 37 projects were successfully implemented, 23 had delayed implementation, 8 ongoing with satisfactory progress, 1 with unsatisfactory progress recommended for field visit and 3 completed. |

2.8 REVIEW OF BUSINESS PERFORMANCE

The Commission's Key Performance Indicators (KPIs) are reported based on the implementation of annual plan and budget derived from the Corporate Strategic Plan (2021/22-2025/26).

2.9 SIGNIFICANT ASPECT OF THE STATEMENT OF THE FINANCIAL PERFORMANCE AND POSITION

a) Statement of Financial Performance

During the year ended on 30 June 2024, the Commission earned total revenue of TZS. 12.49 billion (2022/23: TZS. 13.73 billion), which is a decrease by TZS. 1.23 billion, equivalent to 9% compared to previous year. The decrease is attributed by decrease in research and development funds, internally generated revenue and other operating income .At the same time the Commission incurred total expenditure amounting to TZS. 12.97 billion (2022/23:TZS. 14.465 billion) which is an decrease of expenditure by TZS. 1.49billion, equivalent to an increase of 10% compared to previous year.

b) Statement of Financial Position

The Commission's Financial Position as at 30 June 2024 shows total assets of TZS. 17.63 billion (2022/23: TZS. 16.44 billion), which includes TZS. 9.37 billion of Non-Current Assets (Building ,Land, Furniture and Fittings, Equipment, Computers) and Intangible Assets and TZS.8.26 billion Current Assets (Inventory, receivable and Cash and bank balances). During the same period the Commission has recorded liabilities with a total of TZS. 8.00 billion out of which TZS. 7.17 billion is deffered revenue grants for research and infrastructure and TZS. 0.50 billion is trade and other payables.

Thus, the Commission's ability to meet its short-term obligations as they fall due (liquidity ratio) or the working capital (current) ratio stands at 1:4 (30 June 2023: 1:1). This indicates that the Commission can cover its current liabilities 1.4 times as at 30 June 2024.

c). Integrated Financial Management Information System

During the year under review, the Commission's management continued to process its financial data using the Government Accounting System known as "ERMS and PlanRep. ERMS is an accounting system that enhances the Commission's ability to process and reconcile transactions and prepare financial reports, while PlanRep System enhances the Commission's ability to process budgets. (include challenges associated with the systems).

2.10 COMMISSION OPERATING MODEL

The Commission's operating model is the system of transforming inputs, through its operating activities, into outputs and outcomes that aims to fulfil Commission's strategic purposes and create value over the short, medium and long term. Thus, Commission Operating Model is explained below:

Inputs

a) Human Capital

The Commission has employed staff with adequate skills and competence to ensure delivery of quality services. Employees are motivated and perform their duties responsibly in ethical manner.

b) Financial Capital

Financial capital of the Commission consist of:-

- i) Money appropriated by Parliament;
- ii) Loans or grants;
- iii) Revenues collected from goods or services that are rendered; and
- iv) Any other money received or made available to the Commission for the purposes of its functions.

c) Social and Relationship Capital

In executing its functions, the Commission has established an ethical and transparent relationship with government institutions, customers, suppliers, policy makers and the society general. The Commission conducts stakeholders' meetings to provided awareness and receive feedback on various Commission issues. Commission engaged actively on Corporate Social Responsibilities. Each year the Commission set aside funds directed to contribute to the society well-being.

d) Natural Capital

The Commission has no natural capital.

e) Operating Activities

During the reporting period, the Commission implemented a number of activities in converting inputs into quality service delivery. The operating activities are mainly grouped into two: Science,

Technology and Innovation (STI), and administrative. Outputs and outcomes are indicated in **Table No. 1** above.

2.11 CURRENT AND FUTURE DEVELOPMENT AND PERFORMANCE

Management is not certain about any significant event that will impact future performance of the Commission.

2.12 ANALYSIS OF MAIN TRENDS AND FACTORS LIKELY TO IMPACT FUTURE PROSPECTS

Political, Economic, Social, Technological, Environmental and Legal (PESTEL) analysis for COSTECH was carried out and is summarized in **Table No. 2**.

Table 2: PESTEL analysis

| The country has a stable government characterized by peace and security that contribute to favourable business operations that attract economic development hence promotes research businesses within and outside the country. Also, the government has taken extensive measures against corruption and has insisted on improving transparency in private and public sectors including COSTECH. Furthermore, Science, Technology and Innovation segment has been introduced as a priority in the Ruling Party Election Manifesto of 2020 - 2025 and in the National Development Vision 2025. Currently the government is prepareing the National Development Vision 2050. It is anticipated that STI will be among country priorities in the Vision. |
|--|
| Moreover, the government continued to maintain its political stability and extended support to STI activities despite of the fact that the world's geopolitical environment caused by Russia and Ukraine wars. |
| Change in the funding landscape for research and innovation, driven by the dynamic trends in STI (e.g., disruptive ICT technologies and applications) causing a responding change in Global strategies like the SDGs, evolvement of other key funders from private, philanthropists, and business consortia's that may incline towards supporting innovation more than research, and more for social innovation specifically enabling technologies based on ICT. |
| |

| Social aspect | Tanzania like many other African countries is experiencing a fast-growing young population that is available for the exploitation of opportunities in science and technology. Since, the current national guidelines to identify and support STI initiatives are mainly focusing on technological and organizational components of innovation, there is a need to include the aspect of talents. The introduction and promotion of concept of innovation spaces (hub) within universities and LGAs led to change not only training curriculum but also timetable and routing activities. For example, students are supposed to remain at school beyond normal working hours as well as academic duration. This, has created worry to some of the parents and guardians. |
|----------------------|---|
| Technological aspect | The world is experiencing a fast-changing technology advancement particularly ICT that not only helps achieve the business goals but also optimizes the work processes. The development of information Technology has led to development and emerging of new technologies aiming at increasing performance of different operations in private and government sector. However, mainstreaming of these new innovations within government systems has raised compliance issues regarding regulatory and procurement frameworks. |
| 8 | In addition, the fast-changing technology advancement globally has led to a wide disparity in STI capacity between Tanzania and the industrialized nations. This is envisioned as a technological factor that is likely to inhibit the adoption and transfer of technologies particularly for SMEs and grass-root innovators. |
| Environmental aspect | Increase in population and advance in technology have come with its negative impact on environment such as forest degradation and mining. In addition, impact of climate change on reliability of water for agricultural activities which is the main stake for majority of Tanzanian community has led to opportunity for developing new technologies that will adapt drought environment. |
| Legal aspect | The act that established COSTECH (Act No 7 of 1986) is outdated and has no regulations. Overlapping of institutional mandates particularly on technology transfer through FDI and issuing research permits. Tax estimation process for start-ups and early-stage businesses at Tanzania Revenue Authority is another issue, where TRA needs to learn on how start-ups operate. Provision of Physical Address is among of the requirement which hinder registration of new businesses since most of the start-ups works in co-working spaces and hubs hence, they face challenges fulfilling such conditions. |

2.13 BUDGET INFORMATION AND OVERVIEW

This is the annual budget review for the period of 1st July 2023 to 30 June 2024. This report reviews the income received /collected and the amount spent (expenditure) during the period under review to implement various planned activities. The annual approved budget for the Financial Year 2023/24 was TZS. 15.12 billion. The actual income realized was TZS. 14.08 billion from different sources of income. The amount realized is equivalent to 93 % of annual target. Actual expenditure during the reporting period was TZS.11.97 billion equivalent to 81% of annual target spent to implement various planned activities.

2.14 RESOURCES

a) Human Resources

The Commission has employed staff with adequate skills and competence to ensure delivery of quality services, Employees are well motivated and perform their duties responsibly and in ethical manner.

b) Financial Resources

Financial resources of the Commission consist of:-

- i) Money appropriated by Parliament;
- ii) Loans or grants;
- iii) Revenues collected from goods or services that are rendered by the Commission; and
- iv) Any other money received or made available to the Commission for the purposes of its functions.

c) Social and Relationship Resources

In executing its functions, the Commission has established an ethical and transparent relationship with government institutions, customers, suppliers, policy makers and the society in general. The Commission conducts stakeholders' meetings to provided awareness and receive feedback on various Commission issues. The Commission engaged actively on Corporate Social Responsibilities. Each year, the Commission set aside funds directed to contribute to the society well-being.

d) Intellectual Resources

The Commission conducted training and seminar on National Information Management System (NIMS) to ensure effective and efficient services delivery.

e) Natural Resources

The Commission had no natural resources during the year under review.

2.15 PRINCIPLE RISKS, UNCERTAINTIES AND OPPORTUNITIES

2.15.1 PRINCIPAL RISKS AND UNCERTAINTIES

The Commission's principal risks and uncertainties with their impacts and mitigation are summarized under Table 4.

Table 3: The Commission Risks, Impacts and Mitigation

| S/N | S/N Risk and Impacts | | | N Risk and Impacts Mitigation | | | Mitigation |
|-----|----------------------|--|---|-------------------------------|--|--|------------|
| 1. | Compliance risk | | Commission being a public entity is prone to compliance risks when fails to observe certain legal requirements as such; | expenditure budget to | | | |

| | | compliance with legislation governing laws, Treasury Registrar (Powers and Functions) Act Cap 370 and tax legislation are critical to how we continued to implement our responsibilities Therefore, If the Commission are unable to foresee, advocate for, plan for, and adapt to legislation change, this could negatively impact the Commission compliance with legislations. | • | (confidential) information handling, Commission takes the appropriate measures to protect that data and prevent privacy breaches Commission maintains good relationships with the Government, Parliamentary sectorial committees and the Parliamentary sectorial committees and the Parliament in general where we opportunity to share our comments on legislation changes |
|----|-------------------|--|---|---|
| 2. | Reputational risk | Reputational risk is a hidden threat or danger to the good name or standing of Commission and can occur through a variety of ways such as the result of the action of the Commission and due to the actions of an employee or employ Reputation is key and is directly related to how we carry out, function, how we communicate with the Government and A negative change in any of our stakeholder's observation may significantly weaken our ability to promote for positive outcomes that align to Commission vision, mission and core values, and our ability to push long-term performance, This may also affect the cost and availability of financial resources necessary for the implementation of the Commission annual plans and budget | | reputational risk by understanding what stakeholder expectations are, it's much easier to meet them Learn what customers, shareholders, and employees expect from the organization and management, and strive to satisfy these conditions Improve internal work flow to minimize delays in responding to customer requirements Presence of suggestion box and complaints handling committee Sharing of information through of social network, website and forums for educating clients, stakeholders and staff The Commission and top management recognize the importance of |

| _ | | | |
|----|----------------------|---|---|
| | 5 | | reputational risk management, and Commission through management lead by example to promote positive messages to key stakeholders Commission training, |
| | | | policies, and procedures ensure that all employees know how to behave and respond appropriately in any situation When reputation is at risk, employees act quickly and responsibly by doing anything within their |
| | | | power to positively influence , ideas • Commission embedded |
| | * | Y., | Customer service, transparency and good governance, as the most important messages to convey |
| | | | Commission have embedded culture which communicates what we expect of staff in applying vision, mission and core values as a |
| | | 15 | guide for the Commission's , management and decision-making |
| 3. | Financial Management | The Commission's activities are potentially exposed to a variety financial management risk including financial risk, credit risk and liquidity risk as briefly explained below: a) Financial risk The financial risks is the possibility that | Preparation of our annual plan and budget in line with the Government guidelines on the preparation of Medium-Term Expenditure Framework (MTEF) to address financial risk management, |
| | | the Commission's cash flow will not be adequate to discharge the Commission's obligations, | |
| | | b) Credit Risks Credit risk is the risk that one party to a financial instrument will fail discharge an obligation and cause the other party to incur a financial loss, The Commission is exposed to credit risk on its HERIN receivables and Staff | The Commission mitigates the credit risk by denying services to HERIN customers and non-issuance of multiple imprest directly from the employee's salary. |

| | | Loan Revolving Funds in the event of non- performance by counterparties to financial | Commission manages |
|----|------------------|--|--|
| | | instruments, c) Liquidity Risk | liquidity risk through conscious financial planning |
| | | Liquidity risk is the risk of incurring losses resulting from the inability to meet payment obligations in timely manner when they become due of from being unable to do so at a sustainable cost, Therefore, is the risk that the Commission will not have sufficient cash to meet its financial commitments in a timely manner? The Commission's approach to managing liquidity risk is to ensure that sufficient resources is available to meet its obligations when due, without incurring unacceptable losses or causing damage to the Commission's reputation, | and analysis and by forecasting cash flow regularly, monitoring and optimizing net working capital and managing existing credit facilities, This is achieved through maintain sufficient cash and cash equivalents, In addition, the Commission strives to ensure that no unplanned/unbudgeted expenditures are honored, |
| 4. | Operational risk | Operational risk is the risk resulting from ineffective or failed internal processes, people, systems, or external events that can disrupt the flow of business operations, The Commission's activities are potentially exposed to a variety operational risk as briefly shown below: | Availability of Regulations, Directives, and Guidelines that governs Human Resources Practices information sharing whenever there is a delay and the reasons of such delays, |
| | | Limited cooperation from stakeholders inappropriate technology for automation, Non or Insufficient submission of documents, Delay in rendering advice, Failure to improve and enhance e-Science ,Technology and Innovation (STI) systems, Failure to manage HR Strategy | To provide capacity building to Management and entire staff on the importance of M&E, Establishment of Baseline Data, |

2.16 OPPORTUNITIES

The Commission's risk assessment process identified opportunities that would expectedly enhance the strategic plan execution as summarized in **Table No. 5**.

Table 4: Opportunities

| S/N | CRITERIA | OPPORTUNITIES | | | |
|-----|---------------------------|--|--|--|--|
| 1. | Leadership and Management | i) Good relationship with key stakeholders | | | |
| 2. | Human Resource | i) Existence of Performance Management Systems (OPRAS, Contract Performance ii) Availability of sponsorship for training iii) Availability of legal framework for , service iv) Existence of National Human Resources System | | | |
| 3. | Financial Management | i) Existence of MUSE, PlanRep, ERMS and GAMIS; ii) Adoption of IPSAS in financial reporting; iii) Existence of Budget Guideline | | | |

| | | iv) Availability of Development Partners to support PFM reforms v) Existence of Risk Management and Audit Manuals vi) Existence of International Auditing Standards, |
|----|------------------------------|--|
| 4. | Security and Risk Management | i) Existence of Guideline for Institutionalizing Risk Management Framework and Fraud Risk Management in , Sector ii) International Security |

The efficiency of any internal control system is dependent on the strict observance of prescribed measures. There is always a risk of non-compliance of such measures by staff. Whilst no system of internal control can provide absolute assurance against misstatement or losses, the COSTECH system is designed to provide the Commission with reasonable assurance that the procedures in place are operating effectively. The Commission assessed the internal control systems throughout the financial year ended 30 June 2024 and is of the opinion that they met the accepted criteria. The Commission carries out risk and internal control assessments through the Audit and Risk Management Committee.

2.17 RISK MANAGEMENT POLICY AND FRAMEWORK

The Commission developed draft Risk Management Policy and Framework in accordance with the Circular No.12 of 2012/13 dated 31 May 2013 issued by the Permanent Secretary Ministry of Finance and the Guidance on Preparation of Risk Management issued by the Internal Auditor General in the year 2012. The Commission's Risk Management Policy and Framework was approved for implementation by the Commission during the year under review. Training and awareness programmed for employees were undertaken, the Risk Management Coordinator was appointed, and preparation of Risk Register and risk mitigation plan was done.

2.18 STAKEHOLDERS' RELATIONSHIP

The Commission has internal and external stakeholders and it has established an harmonious relationship with its stakeholders. During the year 2023/24, both internal and external stakeholders extended required cooperation and support to the Commission's activities. Specifically, the Commission received continuous cooperation and support from the Government, R&D and Higher Learning Institutions, Innovators, Private sector, Development partners, MDAs, NGOs, Media, Commission staff and the general public. Detailed information is illustrated in Table No.6.

Table 5: Internal and external stakeholders

| STAKEHOLDER | SERVICES OFFERED | STAKEHOLDER EXPECTATIONS | | |
|--------------|--|--|--|--|
| Learning | Research and innovation Funds | Timely disbursement of requested research and innovation funds | | |
| Institutions | Capacity building | Relevant skills on technology transfer and development | | |
| | To organize forums for researchers to present their products | Recognition of research and innovation product/output | | |

| STAKEHOLDER | SERVICES OFFERED | STAKEHOLDER EXPECTATIONS | |
|-------------|---|--|--|
| | Support to dissemination of STI funds | Adequate funding | |
| | 05.4 (************************************ | The control of the co | |
| | Research and innovation guidelines | Availability and accessibility of guidelines | |
| * | Information pertaining to the development of science, technology and innovation | access to updated and accurate Information pertaining to the development of science, technology and innovation | |
| | Technical advice on STI issues | Relevant and up to date advice on STI issues | |
| | Research registration | a) Timely registration of researchesb) Guidelines on research registration | |
| | Research permits | Timely acquisition of permits | |
| | Registration of imported technologies | Timely registration of imported technologies | |
| | Support establishment of TTOs. | Funds and guidance to establish TTOs | |
| | Registration of technology transfer contracts | Timely registration of technology transfer contracts. | |
| Innovators | Innovation space facilities | Availability and accessibility of innovation space facilities | |
| | Innovation funds | Timely disbursement of innovation funds | |
| | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation | |
| | Technical advice on STI issues | Relevant and up to date advice on STI issues | |
| | Capacity building to institutions and innovators on technology transfer and development | Relevant skills on technology transfer and development | |
| | Registration of technology transfer contracts | Timely registration of technology transfer contracts. | |
| | Awarding the best innovators | Provide awards as per schedule | |
| | Registration of imported technologies | timely registration of imported technologies | |
| MDAs | Reports of imported technologies | Database of imported technologies | |
| | Technical advice | Proactively and reactively provision STI | |
| | Identified sectorial priorities for research and development | Research and development priorities | |

| STAKEHOLDER | SERVICES OFFERED | STAKEHOLDER EXPECTATIONS |
|----------------------------------|---|--|
| | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation |
| General public | Information on approved technologies | a) Access to approved technologiesb) Technical advicec) Affordable technologies |
| | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation |
| | Platform and Linkage between researchers, innovators and users of intended technology | Platform and linkage with other institutions supported by COSTECH |
| Private sector and industry | Information on approved technologies | a) Access to approved technologies b) Technical advice c) Affordable technologies |
| , | Research and innovation Funds | Timely disbursement of requested research and innovation funds |
| | Research Permits | Acquisition of permit on time |
| | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation |
| NGOs | Platform and Linkage between researchers, innovators and users of intended technology | Platform and linkage with other institutions supported by COSTECH |
| | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation |
| | Information on approved technologies | a) Access to approved technologiesb) Technical advicec) Affordable technologies |
| | Research and innovation Funds | Timely disbursement of requested research and innovation funds |
| | Research Permits | Acquisition of permit on time |
| Development partners (unpack) | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation |

| STAKEHOLDER | SERVICES OFFERED | STAKEHOLDER EXPECTATIONS | | |
|---------------|---|--|--|--|
| Media | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to the development of science, technology and innovation | | |
| | Capacity building to journalists, researchers and innovators on how to present scientific information | Relevant skills on how to present/deliver scientific information | | |
| COSTECH Staff | Information pertaining to the development of science, technology and innovation | Access to updated and accurate Information pertaining to COSTECH services | | |
| | Capacity building in the field of competence | Training in Relevant field of competence | | |
| K | Working facilities and conducive working environment | a) Availability of Working facilities and equipmentb) Sound scheme of service | | |
| | Human resource management services (promotion, recategorization, database, | a) Timely promotion and recategorization | | |
| | benefits etc.) | b) Updated and correct personnel information | | |
| | | c) Sound incentive scheme | | |
| | | d) Timely Feedback on human resources management issues | | |
| | | e) Timely payment of statutory payments | | |

2.19 CAPITAL STRUCTURE AND TREASURY POLICIES

The Tanzania Commission for Science and Technology was established by an Act of Parliament No. 7 of 1986 as a successor of National Scientific Research Council that was established in 1972. The Commission capital structure comprise of the assets contributed by Government to together with the development funds received by the Commission for rehabilitation of the office building amounting to TZS 4,188,444,000.

2.20 LIQUIDITY

The Commission's state of affairs as at 30 June 2024 is reflected in these financial statements. The Commission's Liquidity difference which is the excess of current assets over current liabilities for the financial year ended 30 June 2024 was TZS 2.61 billion compared to TZS 0.87 Million, compared with previous year, This shows that the Commission was able to meet its current obligations when due, The Commission considers the Commission to be solvents.

2.21 CORPORATE GOVERNANCE MATTERS

The overall responsibilities of the Commission among others things, include general oversight of the Commission operations, identifying key risk areas, monitoring and reviewing the performance of Commission work plan and budget. The Commission is also responsible for ensuring that comprehensive systems of internal policies and procedures are operative and are in compliance with sound corporate governance principles.

The Commission is required to meet quarterly for ordinary meetings, and may call for extraordinary meetings when deemed necessary. The Commission delegates the day-to-day management of the Commission to the Director General assisted by management team. The Commission is committed to the principles of effective corporate governance which are integrity, transparence and accountability.

2.22 COMPOSITION OF THE COMMISSION

The Commission consists of nine (9) members, eight of them are non-executive directors and one executive director who is the Director General. The Commissioners who served the Commission during the year ended 30th June 2024 are listed in **Table No. 7**.

Table 6: Members of Commission

Source: Register of Councilors

| S/N | Name | Position | Age | Gender | Qualification | Date of appointment | End Board tenure |
|-----|-------------------------------|----------|-----|--------|---|---------------------------------------|------------------|
| 1. | Prof. Makenya A. H. Maboko | Chairman | 64 | Male | PhD in Metamorphic and Isotope Geology | Reappointed on 19 April 2022 | 18 April 2025 |
| 2. | Dr. Lugano M. Wilson | Member | 60 | Male | PhD in Energy Engineering | Reappointed 15 July 2022 | 14 July 2024 |
| 3. | Dr. Abdulla R. Abdulla | Member | 52 | Male | PhD in Industrial Economics | Reappointed on 6 September 2023 | 5 September 2026 |
| 4. | Prof.Charles D. Kihampa | Member | 54 | Male | PhD in Organic Chemistry | 6 September 2023 | 5 September 2026 |
| 5. | Prof. Mohamed A.Sheikh | Member | 51 | Male | PhD in Environmental and Marine Science | 6 September 2023 | 5 September 2026 |
| 6. | Dr. Mashaka E. Mdangi | Member | 47 | Male | PhD in Crop Science | 6 September 2023 | 5 September 2026 |
| 7. | Eng.Thabitha G. Etutu | Member | 46 | Female | Bsc.Environmental Enginineering | 6 September 2023 | 5 September 2026 |
| | | | | | | | |

| 8. | Bw.Adam Y. Mshangama | Member | 46 | Male | Master Degree in information Technology | 6 September 2023 | 5 September 2026 |
|----|-------------------------|-----------|----|------|---|---------------------|------------------|
| 9. | Dr. Amos M. Nungu | Secretary | 48 | Male | PhD in Communication in Systems | April 2018 | To -date |

2.23 COMMISSION MEETINGS

The Commission is required to meet at least four times a year. During the year ended 30 June 2024 a total of three (3) ordinary meetings meeting (i.e. 102^{nd} , 104^{th} and 106^{th}) and two extra ordinary meetings (i.e. 103^{rd} & 105^{th}) were held. Participation of each of the members are summarized in Table No. 8:

Table 7: Number of Commission Meetings Held

| S/N | Names of Commissioners | Commission | Finance Committee | Audit Committee |
|-----|----------------------------|------------|-------------------|-----------------|
| 1. | Prof. Makenya A. H. Maboko | 5 | 0 | 0 |
| 2. | Dr. Lugano Wilson | 3 | 1 | 5 |
| 3. | Dr. Abdulla R. Abdulla | 4 | 5 | 5 |
| 4. | Prof.Charles D. Kihampa | 5 | 0 | 0 |
| 5. | Prof. Mohamed A.Sheikh | 2 | 0 | 0 |
| 6. | Dr. Mashaka E. Mdagi | 4 | 0 | 0 |
| 7. | Eng.Thabitha G. Etutu | 3 | 0 | 0 |
| 8. | Bw. Adam Mshangama | 5 | 5 | 5 |
| 9. | Dr. Amos M. Nungu | 5 | 4 | 5 |

Source: Register of Councilors

The Commission meetings during the financial year under review, discussed and deliberated on the following main issues: -

- (i) Discussed and approved proposed annual budget and action plan for FY2024/25;
- (ii) Discussed and approved proposed annual procurement plan for FY 2024/25;
- (iii) Discussed quarterly and annual performance report of the Commission on implementation of the strategic plan, achievements and challenges;
- (iv) Assessed implementation of various deliberations directed from previous meeting;
- (v) Discussed the status of implementation of various projects including those supported by the National Fund for Advancement of Science and Technology (NFAST) and Swedish International Development Agency (SIDA), HEET, NORAD, IDRC, etc;

- (vi) Discussed and approved various policies and regulations; and
- (vii) Received and discussed various recommendations from Committees of the Commission.

2.24 COMMISSION COMMITTEES

The Commission is committed to the principles of effective corporate governance. The Commission also recognizes the importance of integrity, transparency and accountability. To ensure a high standard of corporate governance throughout the Commission, the Commission has five (5) committees, namely, Executive Committee; Audit and Risk Management Committee (ARMC); Finance, Planning and Administration Committee (FPAC); National Fund for Advancement of Science and Technology (NFAST) Committee and National Research Registration Committee (NRRC). Further, there are ten Research and Development (R&D) Advisory Committees.

2.24.1 Executive Committee

The Executive Committee is established under Sect. 14(1) of the Tanzania Commission for Science and Technology Act, No. 7 of 1986. Under this provision of the law the Commission may delegate to the Committee the exercise of any of the functions conferred upon the Commission. The Executive Committee is delegated with the functions of staff matters, including appointments and disciplinary action for senior staff; preview of annual budget and audited accounts; preview of quarterly activity reports; and any matter of urgency on behalf of the Commission, to be ratified by the Commission meeting. The Committee is composed of three (3) members, Chairman, Deputy chairman and Secretary who are also Members the Commission as shown in Table No. 9.

The Executive Committee may meet once quarterly. During financial year ended on 30 June 2024, the Committee did not hold any meeting.

Table 8: Members of Executive Committee

| S/N | Name | Position | Date of appointment | End Commissioner Tenure |
|-----|-------------------------------|-------------|---------------------------------|----------------------------|
| 1. | Prof. Makenya A. H. Maboko | Chairperson | Reappointed on 19 April 2022 | 18 April 2025 |
| 2. | Prof.Charles D. Kihampa | Member | 6 September 2023 | 5 September 2026 |
| 3. | Dr. Amos M. Nungu | Secretary | March 2018 | To - date |

Source: Register of Councilors

2.24.2 Finance, Planning and Administrative Committee

The Finance, Planning and Administration Committee (FPAC) is charged with functions that include providing institutional analysis and decision support to the Commission on all matters related to Human Resources Management; review of scheme of service, incentive schemes; and staff regulations and recommend their approval and adoption by the Commission; scrutinize staff

performance appraisal and promotion; and to scrutinize the Commission's strategic plan and the related budget and recommend for approval to the Commission. The FPAC meets once quarterly with additional meetings convened as and when necessary. During the financial year ended 30 June 2024, the Committee conducted four (4) ordinary meetings and two extra ordinary were held. The FPAC meetings, during the financial year under review, discussed and deliberated on the following main issues: -

- (i) Attended to matters related to Human Resources Management;
- (ii) Discussed staff regulations and recommended approval by the Commission;
- (iii) Scrutinized staff performance appraisal and promotion;
- (iv) Scrutinized the Commission annual budget and plan 2023/24 and
- (v) Discussed quarterly performance reports.

The Members of FPAC who served during the financial year ended 30 June 2024 are shown in Table 10.

Table 9: Members of Finance, Planning and Administrative Committee

| S/N | Name | Position | Date of appointment | End Commissioner tenure |
|-----|------------------------|-----------|---------------------|-------------------------|
| 1. | Dr. Abdulla R. Abdulla | Chairman | 6-Sep-23 | 5 September 2026 |
| 2. | Ms. Vumilia Nyanoja | Member | 6-Sep-23 | 5 September 2026 |
| 3. | Mr.Adam Mshangama | Member | 6-Sep-23 | 5 September 2026 |
| 4. | Dr. Amos M. Nungu | Secretary | Apr-18 | To - date |

2.24.3 Audit and Risk Management Committee

The Audit and Risk Management Committee continues to oversee Management implementation of the Controller and Auditor General's recommendations made during the statutory audit of the previous financial years, In addition, the ARMC continues to oversee Management implementation of recommendations made by the Internal Auditor,

The Committee is composed of five (5) members. The responsibilities of the ARMC are to assist the Commission in its oversight responsibility with respect to internal audit functions, internal control systems, internal and external audit reports, financial statements, risk management policy and implementation of the auditors' and Parliamentary Accounts Committee (PAC) recommendations.

The ARC meets once quarterly with additional meetings convened as and when necessary. During the financial year ended 30 June 2024, the Committee held five (5) meetings, of which four (4) were

ordinary and one (1) were extra-ordinary. The ARC meetings, during the financial year under review, discussed and deliberated on the following main issues: -

- (i) Risk Based Internal Audit Plan for the financial year 2023/24;
- (ii) Internal Audit Quarterly Performance Reports;
- (iii) Draft Risk Management Policy and Framework;
- (iv) Action Plan for Implementation of CAG Recommendations for the Year 2023/24;
- (v) The External Auditors' Plan and Audit Fees for undertaking audit of the year 2023/24;
- (vi) Exit Meeting with External Auditors for the year 2023/24.

The Members of ARMC who served during the financial year ended 30th June 2024 are shown in **Table No. 11**.

Table 10: Members of Audit and Risk Management Committee

| S/N | Name | Position | Date of appointment | End Board tenure |
|-----|-------------------------------|-----------|--------------------------------|------------------|
| 1. | Dr. Lugano Wilson | Chairman | Reappointed on 15 July 2022 | 14-Jul-24 |
| 2. | Dr. Abdulla R. Abdulla | Member | 6 September 2023 | 5 September 2026 |
| 3. | Adv. Siah Emmanuel Mlay | Secretary | 26 November 2022 | 14-Jul-24 |
| | Co-opted Members: | | | |
| 4. | CPA. Leonard Chacha Kitoka | Member | November 2020 | N/A |
| 5. | CPA. Edmund Lweyendera Luasha | Member | November 2020 | N/A |

2.24.4 National for Advancement of Science and Technology Technical Committee

NFAST Committee is a technical committee established under Sect. 14(2) of the Tanzania Commission for Science and Technology Act. It assists the Commission to administer the National Fund for the Advancement of Science and Technology, which is established under Sect. 23 of the Act for the purposes of financing researches or studies in matters relating to the development of science and technology. It advises the Commission on fund mobilization for the support of scientific research and technological development. The NFAST meets once quarterly with additional meetings convened as and when necessary. During the year under review NFAST Committee held 5 meetings (4 ordinary and 1 extra ordinary).

The NFAST meetings, during the financial year under review, discussed and deliberated on the quarterly NFAST reports. Moreover, the Committee deliberated on the following main issues related to research and innovation financing across R&D, HLIs and Innovation intermediaries:

The Members of NFAST who served during the financial year ended on 30 June 2024 are shown in Table No. 12.

Table 11: Members of National Fund for Advancement of Science and Technology Technical Committee

| S/N | Name | Position | Date of appointment | End of tenure |
|-----|-------------------------|-----------|---------------------|------------------|
| 1 | Prof.Charles D. Kihampa | Member | 6-Sept-23 | 5 September 2026 |
| 2 | Eng.Thabitha G. Etutu | Member | 6-Sept-23 | 5 September 2026 |
| 3 | Dr. Rahmah Mahfoudh | Member | 7-Sept-23 | 6 September 2026 |
| 4 | Mr.Raymond Kwihohera | Member | 8-Sept-23 | 7 September 2026 |
| 5 | Dr. Amos M. Nungu | Secretary | 8-Sept-23 | To - date |

2.24.5 The National Research Registration Technical Committee (NRRC)

The National Research Clearance Committee (NRCC) is one of the arms of the Commission that is responsible for the registration and clearance of research projects that are implemented in Tanzania mainland. The Committee is guided by the National Research Registration and Clearance Guidelines that is normally reviewed as demand arise. The Guidelines provide guidance on the processes for registration and clearance of all research activities conducted within Tanzania mainland. The guidelines are applicable to all individuals and institutions/organizations conducting research, as mandated in the Tanzania Commission for Science and Technology Act No. 7 of 1986 (revised) described in part II section 5 sub-section 2 (b) and (c). These include all higher learning institutions, research institutions which are under government ministries, departments, agencies, private companies/enterprises, on-governmental and intergovernmental organizations, international agencies, and community-based organizations.

The National Research Clearance Committee (NRCC) is supposed to convene six meetings per year During the reporting period, the Committee held five (5) meetings.

During the period under review, NRCC meetings discussed and deliberated research projects that were submitted for research permit applications from local and foreign researchers. Moreover, the Committee deliberated on the following main issues related to research registration and clearance from local and foreign research and development (R&D) institutions: Clearance of research projects and issuance of research permits to local and foreign researchers;

- Monitoring and Evaluation of the registered research projects that are implemented in the country;
- (ii) Ensure that research conduct in Tanzania is of the required standards which observe national rules and regulations;
- (iii) Secure results of research undertaken in Tanzania and promote its utilization in policy and practice;
- (iv) Collection and storage of research projects information; and
- (v) Endorsement the revised version of NRCC Guidelines.

The Members of NRRC who served during the financial year ended 30 June 2024 are shown in **Table No. 13**.

Table 12: Members of the National Research Registration Technical Committee (NRRC)

| S/N | Name | Position in the Commitee | Current Employer |
|-----|-----------------------------------|--------------------------|--------------------------------------|
| 1. | Prof. Mohamed Sheikh | Chairperson | Ministry of livestock and fisheries |
| 2. | Dr. Julius Dotto Keyyu | Member | TAWIRI |
| 3. | Alli Rashidi | Member | PO-RALG |
| 4. | Virgil Mtui | Member | President Office |
| 5. | Siajabu Pandu | Member | 2nd Vice President's Office Zanzibar |
| 6. | Dr. Mary Mayige | Member | NIMR - Dar es Salaam |
| 7. | Dr. Mashaka Mdangi | Member | Ministry of Agriculture |
| 8. | SACP Ralph Meela | Member | Tanzania Police Force |
| 9. | Themistocles Kweyamba Kagaruki | Member | Immigration Department |

2.24.6 MANAGEMENT OF THE COMMISSION

The overall management of the Commission is conferred to the Commission which is required to ensure adherence to the governing laws and procedures. The Director General, who is also the Chief Executive Officer of the Commission, is responsible to the Commission for the proper administration and management of the functions and affairs of the Commission. The Commission's Management team, which is under the supervision of the Director General demonstrated capability to handle all operational and administrative matters efficiently.

2.24 RESEARCH AND DEVELOPMENT (R&D) ADVISORY COMMITTEES

Research and Development Committees has been established as per Part III of COSTECH Act No.7 of 1986. These Committees are principal organ of the Commission responsible for coordination of all scientific and technological research carried out in the country in its field. During 2023/24 FY the

Committee conducted two meetings and discussed nthe National Framework for Scientific Competency; National Framework for Data Sharing, and National Framework for Linkages between Industrial, Research and Development, and Higher Learning institutions. COSTECH has ten (10) R&D Advisory Committees. The Committees are responsible for advising the Commission matters related to: -

- (i) Research policy and priorities;
- (ii) Allocation and distribution of research funds;
- (iii) Coordination of research and extension services;
- (iv) Manpower development and
- (v) National and international cooperation.

The existing R&D Advisory committees, together with their respective members are listed in Table 14.

Table 13: Members of Research and Development (R&D) Advisory Committees

| S/N | Name | Position | Institution | Tenure |
|-----|---------------------------------|-----------------|--|-----------|
| A: | AGRICULTURE A | AND LIVESTOCK A | ADVISORY COMMITTEES | |
| 1. | Dr. Angelo Mwilawa | Chairperson | Tanzania livestock Research Institute | 2023-2026 |
| 2. | Dr. Everina Lukonge | Member | Tanzania Agricultural Research Institute | 2023-2026 |
| 3. | Dr. Daniel Komwihangilo | Member | Tanzania Livestock Research Institute | 2023-2026 |
| 4. | Dr. Suleman Sheikh | Member | Ministry of Agriculture | 2023-2026 |
| 5. | Dr. Eliningaya Kweka | Member | Tropical Pesticides Research Institute | 2023-2026 |
| 6. | Dr. Nyambilila Amuri | Member | SUA | 2023-2026 |
| 7. | Dr. Stella Bitanyi | Member | Tanzania Vaccine | 2023-2026 |
| 8. | Prof. Chacha. J. Mwita | Member | UDSM | 2023-2026 |
| 9. | Dr. Donald Mmari | Member | REPOA Limited | 2023-2026 |
| B: | NATURA | L RESOURCES AD | VISORY COMMITTEE | |
| 1. | Dr. Yuda Benjamin | Chair Person | Ministry of Industry and Trade | 2023-2026 |
| 2. | Eng. Alley Mwakibolwa | Member | Retired Public Servant. | 2023-2026 |
| 3. | Dr. Elisante Mshiu | Member | UDSM | 2023-2026 |
| 4. | Eng. Kapuulya Musomba | Member | Tanzania Petroleum 202 Development Corporation | |
| 5. | Dr. Simon Mduma | Member | Tanzania Wildlife Research Institute | 2023-2026 |
| 6. | Dr. Revocatus Petro Mushumbushi | Member | Tanzania Forestry Research Institute | 2023-2026 |

| 7. | Dr. Ismael Aaron Kimirei | Member | Tanzania Fisheries Research Institute | 2023-2026 |
|----|-----------------------------|------------------|--|-----------|
| 8. | Prof. Amos Majulle | Member | UDSM | 2023-2026 |
| 9. | Prof. Hamisi M. Malebo | Member | UNESCO National Commission of the United Republic of Tanzania. | 2023-2026 |
| C: | ENVIRONMENT ANI | D CLIMATE CHANG | GE ADVISORY COMMITTEE | |
| 1. | Prof. Esnat Chaggu | Chairperson | NEMC | 2023-2026 |
| 2. | Dr. Abdulla R. Abdulla | Member | Commission Member | 2023-2026 |
| 3. | Mr. Faraja Ngerageza | Member | Division of Environment Vice Presidents s Office | 2023-2026 |
| 4. | Mr. Sheha Mjaja | Member | Environmental Management Authority, Tanzania Zanzibar | 2023-2026 |
| 5. | Prof. Lazaro Busagala | Member | Tanzania Atomic Energy Commission | 2023-2026 |
| 6. | Dr. Ladislaus Chang'a | Member | Tanzania Meteorological Authority | |
| 7. | Dr. Stephen Justice Nindi | Member | National Land Use 202 Planning Commission | |
| 8. | Prof. Mengiseny Kaseva | Member | UDSM | 2023-2026 |
| 9. | Dr. Magreth Kyawalyanga | Member | UDSM | 2023-2026 |
| D. | DURI IC LIEAL THEA | ND MEDICAL SCIE | NCES ADVISORY COMMITTEE | |
| D: | Dr. Angelo Mwilawa | Chairperson | Ministry of Livestock and | 2023-2026 |
| 1. | DI. Angeto Mivitawa | Champerson | Fisheries | 2023 2020 |
| 2. | Dr. Leonard Subi | Member | | |
| 3. | Dr. Germana H. Leyna | Member | Tanzania Food and Nutrition Centre | 2023-2026 |
| 4. | Dr. Fadhil Mohamed Abdallah | Member | Ministry of Health, 2023- Tanzania Zanzibar Medicine | |
| 5. | Prof. Charles Mgone | Member | Hubert Kairuki Memorial University. | 2023-2026 |
| 6. | Prof. Eston Karimulibo | Member | Sokoine University of Agriculture | 2023-2026 |
| 7. | Prof. Ahmed Jusabani | Member | Aga Khan University Medical College, Dar es salaam | 2023-2026 |
| 8. | Dr. Honorat Masanja | Member | Executive Director Ifakara Health Institution | 2023-2026 |
| E: | SOCIALS | SCIENCES ADVISOR | RY COMMITTEE | |
| 1. | Ms. Jane Gonsalves | Chairperson | TPSF | 2023-2026 |

| 5/N | Name | Position | Institution | Tenure |
|-----|------------------------------------|-----------------|--|-----------|
| 2. | Ms. Flora Protas Bilauri | Member | Prime Minister's Office | 2023-2026 |
| 3. | Mr. Shamoun Hashim Ali | Member | Ministry of Youth, Culture, art and Sports- Tanzania Zanzibar | 2023-2026 |
| 4. | Dr. Flora Madete | Member | Ministry of Finance and Planning | 2023-2026 |
| 5. | Dr. Rehema Godfrey Kilonzo | Member | University of Dodoma | 2023-2026 |
| 6. | Dr. Gastro Frumence | Member | Muhimbili University of Health and Allied Sciences | 2023-2026 |
| 7. | Dr. Joyce Nyoni | Member | Institute of Social Work | 2023-2026 |
| 8. | Prof. Taus Mbaga Kida | Member | Economic and Social Research Foundation, | 2023-2026 |
| F: | BASIC SO | CIENCES ADVISDO | RY COMMITTEE | |
| 1. | Dr. Yuda L. Benjamin | Chairperson | Ministry of Trade and Industry | 2023-2026 |
| 2. | Miss. Bahati Geuze | Member | Tanzania Education Authority | 2023-2026 |
| 3. | Dr. E.J Kafanabo | Member | School of Education, university of Dar es-salaam | 2023-2026 |
| 4. | Prof. Sylvia Kaaya | Member | Muhimbili University of Health and Allied Sciences | 2023-2026 |
| 5. | Prof. Said A. H.Vuai | Member | College of Natural and Mathematical Sciences, University of Dodoma | 2023-2026 |
| 6. | Prof. Verdiana- Grace Masanja | Member | Nelson Mandela Institute of Science and Technology | 2023-2026 |
| 7. | Dr. Talam E. Kibona | Member | Faculty of Science, Mkwawa University | 2023-2026 |
| 8. | Dr Gwakisa Andindilile Kamatula | Member | National Museum of Tanzania | 2023-2026 |
| G: | BIOTE | CHNOLOGY ADVIS | SORY COMMITTEE | |
| 1. | Dr. Angelo Mwilawa | Chairperson | Ministry of Livestock and Fisheries | 2023-2026 |
| 2. | Prof. Joshua J. Malago | Member | Sokoine University of Agriculture | 2023-2026 |
| 3. | Eng. Onesphory Kamukuru | Member | Division of Environment, Vice president office | |
| 4. | Prof. Julie Makani | Member | Muhimbili University of Health and Allied Sciences | |
| 5. | Dr. Danstan Hipolite Shewiyo | Member | Tanzania Medicine and 2023 Medical Devices Authority | |
| 6. | Prof. Thomas Lyimo | Member | University of Dar es | 2023-2026 |

| S/N | Name | Position | Institution | Tenure |
|-----|----------------------------------|----------|--|-----------|
| | | | Salaam | |
| 7. | Dr. Deusdedit Mbazibwa | Member | Tanzania Research Institute (TARI- Tengeru) | 2023-2026 |
| 8. | Mr. Shamina Sameer Somji (Bpham) | Member | Shelys Pharmaceuticals | 2023-2026 |
| 9. | Mr. Idd Hatibu Mvungi | Member | Bakhresa & Co.Ltd. | 2023-2026 |

2.25 RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IPSAS and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

2.26 POLITICAL AND CHARITABLE DONATIONS

During the reporting period there was no political or charitable donations.

2.27 EMPLOYEES' WELFARE

Commission continued to strengthen its capacity to deliver good quality services by implementing strategies that are stipulated in the Operational Plan for FY 2023/24, In order for the Commission to exercise its mandate and deliver quality services, the following ere done as detailed in subsequent subsections.

2.28 STAFF COMPLEMENT, GENDER BALANCE AND DISABLED PERSONS

a) Staff Complement

As of 30 June 2024, COSTECH had 121 employees which include 119 permanent and contractual 2 employees compared to 112 employees on 30 June 2023 (permanent employees 110 and 2 contractual). Further, out of the 121 employees at year end, 72 were female and 49 were male. The number of staff increased during the year due to staff transfers.

b) Gender balance and disabled persons

The Commission's recruitment policy is based on certain fundamental principles which among others included equality under which we observe equal opportunity and refrain from discrimination during recruitment process. As such, equal opportunity is given to all qualified Tanzania regardless of race, color, religion, disability, gender or status. Recruitment and engagement are therefore based on merit; therefore, transparency and patriotism are maintained throughout the process. Special services are facilitated to disabled and challenged staff who happen to declare their status or those with physical disabilities.

The Commission strives to retain and develop professionals through succession planning and staff development implemented annually. Staff affairs are of high priority such that equitable staff incentive policy, improved working environment and facilitation of periodic staff meetings and Workers Council Meetings pave way to teamwork and organizational common goal realization. This makes the Commission to be one of the most attracting government employers recently through equal investment in workforce.

c) Training Support

The Commission enhanced educational levels skills of its employees in managerial and technical areas. During the year under reviews 60 employees attended seminars and workshops organized by professional bodies and short-term training; and 10 staff attended long term training.

d) Medical Assistance

All staff in the Commission are members of the National Health Insurance Fund (NHIF) and when a staff requires medical facility which is not under NHIF cover, the Commission refunds the staff costs incurred where appropriate. The Commission pays mandatory contribution each month to NHIF. For the year under audit the Commission incurred TZS 121.78 million as medical expenses under NHIF.

e) Health & Safety

The Commission takes all reasonable and practicable measures to safeguard health safety and welfare of its staff. A safe working environment is ensured to all staff by providing protective gears, training and supervision where necessary.

f) Employees Benefit Plan

The Government through Treasury pays mandatory contributions to all staff administered under pension scheme (PSSF) which qualifies to be a defined contribution plan. The amount incurred for the Financial Year 2023/24 was TZS 553.70 million (2022/23 was TZS 553.12million).

2.29 PREJUDICIAL ISSUES

The Commission had no any prejudicial issues at the end of the Financial Year 2023/24.

2.30 STATEMENT OF COMPLIANCE

The Report by Those Charged with Governance is prepared in compliance with the new Tanzania Financial Reporting Standard No, 1 (TFRS No, 1) as issued by the National Commission of Accountants and Auditors (NBAA) and became effective from 1 January 2021, The Commission's financial statements have been prepared in compliance with the International public Sector Accounting Standards (IPSASs) as issued by the International Sector Accounting Standards Commission (IPSASB).

2.31 AUDITORS OF THE COMMISSION

The Controller and Auditor General is the Statutory Auditor of the Tanzania Commission for Science and Technology by virtue of Article 143 of the Constitution of the United Republic of Tanzania (URT) and as amplified in Section 32 (4) of the Public Audit Act, Cap.418. However, in accordance with Section 33 (1) of the same Act, M/s EVK Certified Public Accountants were authorized to carry out the audit of the Commission on behalf of the Controller and Auditor General for the financial statements of the year ended 30 June 2024. The details address for the auditors are as follows: -

EVK Certified Public Accountants,
PSSSF Commercial Complex, 10th Floor,
Sam- Nujoma Road
P.O. Box 53789,
Dar es Salaam - Tanzania.
APPROVAL

This Report was approved and authorized for issues by the Commission and signed on its behalf by:

Prof. Makenya A.H. Maboko Chairman of the commission Dr. Amos M. Nungu Director General

Date: 21.03. 2025

3.0 STATEMENT OF RESPONSIBILITY BY THOSE CHARGED WITH GOVERNANCE

Tanzania Commission for Science and Technology Act, No. 7 of 1986 (Revised) require the Commission to prepare proper books of accounts at the end of each financial year, which show a true and fair view of the state of affairs and the results of the operations of COSTECH. In addition, Section 25(4) of the Public Finance Act No. 6 of 2001 (revised, 2004) requires management to prepare Financial Statements of each reporting period which gives a true and fair view of Statement of Financial Performance, Statement of Financial position, Cash flow statement, Statement of Changes in equity, Statement of Comparison of Budget against Actual of the reporting entity as at the end of the financial year.

The Commission confirms that suitable policies that are in conformity with International Public-Sector Accounting Standards (IPSAS) have been used and applied consistently transitional provision and reasonable and prudent judgments and estimates have been made in the preparation of COSTECH's financial statements for the year ended 30 June 2024. The Board is also responsible for safeguarding the assets of COSTECH and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Commission further accepts responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement. To enable the Board to meet these responsibilities they set standards for internal controls aimed at reducing the risk of errors or loss in a cost-effective manner.

The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of Risk. Procurement of goods, works, consultancy, and non-consultancy services that are reflected in these financial statements have been done in accordance with the Public Procurement Act No. of 2011 (as amended in 2016) and its Regulations of 2013 (as amended in 2016).

Further, the Commission is of the opinion that the financial statements give a true and fair view of the state of financial affairs of COSTECH. Nothing has come to the attention of the Board to indicate that COSTECH will not remain on going concern for at least the next twelve months from the date of this statement.

Prof. Makenya A.H. Maboko Chairman of the Commission Dr. Amos M. Nungu Director General

Date: 21.03. 2025

4.0 DECLARATION OF THE HEAD OF FINANCE

The National Board of Accountants and Auditors (NBAA), according to the power conferred under the Auditors and Accountants' (Registration) Act. No 33 of 1972, as amended by Act no 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance/Accounting responsible for the preparation of financial statements of the entity concerned.

It is the duty of professional Accountant to assist the Board of Commissioners / Governing Body / Management to discharge the responsibility of preparing financial statements of an entity showing true and fair view of the entity's position and performance in accordance with applicable International Accounting standards and statutory financial reporting requirements. Full legal responsibility for the preparation of financial statements rests with the board of commission / Governing Body as under Directors' Responsibility statement.

I, Daudi Mabula, being the Finance and Account Manager of Tanzania Commission for Science and Technology (COSTECH), hereby acknowledge my responsibility of ensuring that Financial Statements for the year ended 30 June 2024 have been prepared in compliance with International Public Sector Accounting Standards and Statutory Requirements.

I thus confirm that the Financial Statements give a true and fair view position of the Commission as on that date and that they have been prepared based on properly maintained financial records.

Signed by:

Name: DAUDI MABULA

Signature:

Position: FINANCE AND ACCOUNT MANAGER

NBAA Membership No: ACPA 2233

Date: 21. 63. 2025

5.0 FINANCIAL STATEMENTS

5.1 STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

| | | 2023/24 | 2022/23 |
|---------------------------------------|-------|------------|------------|
| | NOTE | TZS'000' | TZS'000' |
| ASSETS | | | |
| Current Assets | | | |
| Cash and Bank balances | 2 | 8,092,655 | 6,672,456 |
| Trade and Other Receivables | 3 | 130,179 | 429,689 |
| Inventories | 4 | 16,778 | 23,576 |
| Total Current Assets | | 8,239,612 | 7,125,721 |
| Non-Current Assets | | | |
| Property, Plant and Equipment | 5 | 6,915,137 | 6,817,030 |
| Advance for Technology Park formation | 6 | 2,459,007 | 2,459,007 |
| Intangible assets | 7 | * | 19,319 |
| Total Non-Current Assets | | 9,374,144 | 9,295,356 |
| TOTAL ASSETS | | 17,613,756 | 16,421,077 |
| LIABILITIES | | | |
| Current Liabilities | | | |
| Deferred Capital Grant | 8 | 320,278 | 93,721 |
| Deferred Revenue Grants | 9 | 7,179,017 | 4,834,789 |
| Trade and other payables | 10 | 481,914 | 1,323,204 |
| Total Current Liabilities | | 7,881209 | 6,251,714 |
| NET ASSETS | | 9,632,547 | 10,169,363 |
| EQUITY | | | |
| Capital Contributed by Government | 11(a) | 4,188,444 | 4,188,444 |
| Accumulated Surplus | | 5,026,320 | 5,624,127 |
| TOTAL EQUITY | | 9,632,547 | 10,169,363 |
| | | | |

Prof. Makenya A.H. Maboko Chairman of the Commission

Dr. Amos M. Nungu Director General

Date: 21.00. 2025

5.2 STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2024

| No. | | 2023/24 | 2022/23 |
|---|-------|------------|-------------|
| REVENUE | NOTE | TZS'000' | TZS'000' |
| Revenue from Non-exchange transactions: | | | |
| Government Subvention | 12 | 5,138,017 | 4,480,694 |
| Amortization of Capital Grant | 13 | 31,780 | 31,780 |
| Revenue for research and development | 14 | 2,524,384 | 4,918,250 |
| Revenue Grants | 15(a) | 3,242,996 | 2,891,963 |
| Sub Total | | 10,937,177 | 12,322,687 |
| Revenue from Exchange transactions: | | | |
| Internally Generated Revenue | 16 | 497,670 | 564,422 |
| Other Operating Income | 17 | 753,474 | 814,335 |
| Gain (Loss) in Exchange | 18 | 309,780 | 30,619 |
| Sub Total | | 1,560,924 | 1,409,376 |
| TOTAL REVENUE | | 12,498,101 | 13,732,063 |
| OPERATING EXPENSES | | | |
| General Administrative Expenses | 19 | 6,924,006 | 5,689,495 |
| Research Coordination and Promotion | 20 | 4,996,598 | 6,655,420 |
| Technology Development and Transfer | 21 | 519,422 | 1,100,309 |
| Information and Documentation | 22 | 410,631 | 776,203 |
| Depreciation | 5 | 185,251 | 600,505 |
| Total Operating expenses | | 12,974,918 | 14,465,140 |
| Surplus/(Deficit) for the Year | | (537,807) | (1,089,869) |

Prof. Makenya A.H. Maboko Chairman of the Commission Dr. Amos M. Nungu Director General

Date: 21.03.2025

5.3 STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2024

| Ng. | Capital | Accumulated | Total |
|---|-----------|-------------|------------|
| | Fund | Surplus | |
| | TZS'000' | TZS'000' | TZS'000' |
| | | | |
| Balance as at 1 July 2023 | 4,188,444 | 5,624,127 | 9,812,571 |
| Deficit for the year | i.e. | (537,807) | (537,807) |
| Reduction (Note 11(b)) | | (60,000) | (60,000) |
| Balance at 30 June 2024 | 4,188,444 | 5,026,320 | 9,214,764 |
| | | | |
| | × . | | |
| Balance as at 1 July 2022 | 4,188,444 | 6,763,996 | 10,952,440 |
| Deficit for the year | 0 | (733,077) | (733,077) |
| Reduction (Note 11(b)) | <u>0</u> | (50,000) | (50,000) |
| Prior year adjustment (Expected Cash loss) | | (18,781) | (18,781) |
| Prior year adjustment for (Expected Credit loss - Receivable) | | (338,011) | (338,011) |
| Balance at 30 June 2023 | 4,188,444 | 5,624,127 | 9,812,571 |

Prof. Makenya A.H. Maboko Chairman of the Commission Dr. Amos M. Nungu Director General

Date: 21.03. 2025

5.4 CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

| | | 2022/24 | 2022/23 |
|--|--------|-------------|-------------------------------|
| | | 2023/24 | A DE PROGRAMMA CONTRACT AND A |
| | NOTE | TZS'000' | TZS'000' |
| CASH FLOW FROM OPERATING ACTIVITIES | | | |
| Government subvention - Other charges | 12(a) | 342,903 | 137,732 |
| Pension, NHIF deductions and other deductions | 12(b) | 14,935 | 22,060 |
| Personal Emoluments arrears received | 12(b) | *** | 134,837 |
| Revenue for research and development (NFAST) | 14 | 2,524,384 | 4,915,000 |
| Grants received | 15 (a) | 5,968,612 | 3,341,181 |
| HERIN Fund - Internet | 15(b) | 676,180 | 1,098,214 |
| Internally generated Income | 16 | 497,670 | 564,422 |
| Sundry Income (other operating income) | 17 | 171,413 | 186,748 |
| Sullary meeting (curior operating) | | 10,024,684 | 10,400,194 |
| Cash paid to suppliers and employees | 24 | (8,261,127) | (10, 299, 320) |
| NET CASH FLOW FROM OPERATIONS | | 1,762,682 | 121,655 |
| CASH FLOW FROM INVESTING ACTIVITIES | | | |
| Acquisition of Property, Plant & Equipment's | 5 | (283,358) | (282,514) |
| NET CASH FLOW USED IN INVESTING ACTIVITIES | | (283,358) | (282,514) |
| CASH FLOW FROM FINANCING ACTIVITIES | | M - 100 | |
| Refund to Consolidated Fund | 11(b) | (60,000) | (50,000) |
| | 11(5) | (60,000) | (50,000) |
| NET CASH FLOW USED INFINANCING ACTIVITIES | | 1,420,199 | (210,859) |
| Net decrease in cash and cash equivalents | | 6,672,456 | 6,904,096 |
| Cash and cash equivalents at beginning of period | | | 6,672,456 |
| Cash and cash equivalents at end of period | | 8,092,655 | 0,072,430 |

The accompanying notes are integral part of the financial statements.

Prof. Makenya A.H. Maboko Chairman of the Commission Dr. Amos M. Nungu Director General

Date: 20.03. 2025

5.5 STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 30 JUNE 2024

| Description | Original Budget 2023/24 | Final budget 2023/24 | Actual amounts on comparable basis | Variance amount | Variance in Percentage | Explanation of variances |
|---------------------------------------|-------------------------------|----------------------------|---|--------------------|---------------------------|--------------------------|
| | TZS '000' | TZS '000' | TZS '000' | TZS '000' | % | NOTE |
| A: RECEIPTS | | | | | | 14 |
| Personal Emoluments - (PE) | 4,015,211 | 4,015,211 | 4,072,427 | 57,216 | 1 | 26(a) |
| Government Subvention - OC | 600,706 | 600,706 | 342,903 | (257,803) | -43 | 26(b) |
| Own source | 1,289,983 | 1,289,983 | 497,670 | (792,313) | -61 | 26(c) |
| NFAST Revenue | 3,800,000 | 3,800,000 | 2,524,384 | (1,275,616) | -34 | 26(d) |
| Operating Income | | 0 | 676,180 | 676,180 | 0 | 26 e) |
| Grants | 5,415,517 | 5,415,517 | 5,968,612 | 553,095 | 10 | 26(f) |
| Total receipts | 15,121,417 | 15,121,417 | 14,082,176 | (1,039,240) | -7 | 26(a) |
| | | | | | | |
| Staff salaries - (PE) | 4,015,211 | 4,015,211 | 4,072,427 | (57,216) | -1 | 26(g) |
| General Administration Expenses | 1,890,689 | 1,890,689 | 1,516,753 | 373,936 | 20 | |
| NFAST Research Expenditure | 3,800,000 | 3,800,000 | 3,141,445 | 658,555 | 17 | 26(h) |
| Grants | 5,415,517 | 5,415,517 | 3,242,994 | 2,172,523 | 40 | 26(j) |
| Total payments | 15,121,417 | 15,121,417 | 11,973,619 | 3,147,797 | 21 | |

V.

Prof. Makenya A.H. Maboko Chairman of the Commission R

Dr. Amos M. Nungu Director General

Date: 21.03.2025

6.0 NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th JUNE 2024

NOTE 1: GENERAL INFORMATION

6.1 STATUTE

The Tanzania Commission for Science and Technology was established by an Act of Parliament No. 7 of 1986 as a successor of National Scientific Research Council that was established in 1972. The Act stipulates in detail the objectives, functions and powers of the Commission. The Commission offices are located along Ali Hassan Mwinyi Road Kijitonyama/Science, Dar Es Salaam.

The overall management of COSTECH is vested in the Board of Commissioners, the Governing body under the supervision of the Ministry of Education, Science and Technology. The Director General carries out the day-to-day operations of the Commission.

6.2 STATEMENT OF COMPLIANCE

The Commission's financial statements have been prepared in accordance with and comply with the International Public Sector Accounting Standards (IPSAS) as issued by the International Public Sector Accounting Standards Board (IPSASB). The Report by Those Charged With Governance has been prepared in line with the requirements of the new National Standard; TFRS No. 1 - The Report by Those Charged with Governance, issued by the NBAA Governing Board during its 182nd meeting held on 22 June 2020.

6.3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Commission financial statements are prepared and presented in compliance with accrual basis IPSASs. The significant accounting policies outlined below have been consistently applied throughout the year.

6.4 BASIS OF PREPARATION

The financial statements have been prepared on historical cost basis; the cash flows statement is prepared using the direct method; and the financial statements are prepared on an accrual basis.

6.5 REPORTING PERIOD

The reporting period for these financial statements is the financial year of the Commission which runs from 1 July 2023 to 30 June 2024.

6.6 NEW STANDARDS ON ISSUE NOT YET ADOPTED BY THE COMMISSION

There is one new Standard issued by the International Public Sector Accounting Standards Board (IPSASB), which was not yet effective up to the date of issuance of the Commission's financial statements. The new Standard is:

• IPSAS 43 - Leases - Effective date from 1 January 2025, with early adoption encouraged.

6.7 FOREIGN CURRENCY TRANSACTIONS

Functional and Presentation Currency Items included in the financial statements of the Commission are measured using the currency of the primary economic environment in which the Commission operates ("the functional currency").

The financial statements are presented in Tanzanian Shillings (TZ'000'), which is the Commission's functional and presentation currency.

Transactions and Balances in Foreign currency are translated into Tanzanian Shillings using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are reported in the statement of financial performance.

6.8 PROPERTY, PLANT AND EQUIPMENT

As per IPSAS 17, the Commission uses Cost Model as the method to costs its assets. Property, Plant and Equipment are stated at cost less subsequently shown accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the item will flow to Commission and the cost of the item can be reliably measured. Where an asset is acquired at no cost, or for a nominal cost through a non-Commission transaction, its cost is be measured at its fair value as at the date of acquisition.

Depreciation is calculated on a straight-line method so as to allocate the cost amount to its residual value over estimated useful life as follows:

| Description | Rate (%) Per Annum |
|------------------------|--------------------|
| Motor vehicles | 10 |
| Computers | 25 |
| Furniture and Fittings | 20 |
| Buildings | 2 |
| Office equipment | 20 |

Depreciation is charged on assets from the date when they are ready for use and stop on the date when the asset is derecognized by the Commission. All other repairs and maintenance expenditure is charged to the Statement of Financial Performance during the financial period in which it is incurred. The asset's residual values and useful lives are reviewed and adjusted if appropriate at

each statement of financial position date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

6.9 INTANGIBLE ASSETS

Generally, costs associated with maintaining computer software programmes are recognized as an expense as incurred. However, costs those are clearly associated with an identifiable and unique product, which will be controlled by the Commission and has a probable benefit accruing to the Commission beyond one year, are recognized as intangible assets.

Expenditure which enhances and extends the computer software programmes beyond their original specifications and lives is recognized as a capital improvement and added to the original cost of the software. Computer software development costs recognized as assets are amortized using the straight-line method over their useful lives, estimated at eight years (12.50%).

6.10 IMPAIRMENT OF ASSETS

Assets that are subject to the depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separable identifiable cash flows (cash generating units). No impairment review for the assets was carried out by the Commission since such events or changes did not exist during the year under review.

6.11 INVENTORIES

Inventories are valued at the lower of cost and current replacement cost. Cost is determined on a First-in-First-Out (FIFO) basis and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

Net realizable value is the estimated selling price in the open market less applicable selling expenses. Store and consumables are stated at cost less any provision for obsolescence. Any obsolete items are provided for in full in the year they are detected.

6.12 REVENUE RECOGNITION

The operating revenue consists of Government's contribution which is recognized as revenue when received. Other operating revenue arises from exchange transactions for sale of services in ordinary cause of activities.

Other operating revenue arises from gains/losses on disposal of property, plant and equipment. Any gain or loss on disposal is recognized at the date of the asset is passed to the buyer and is determined after deduction from the proceeds less the carrying value of assets at that time.

6.13 RECEIVABLES FROM EXCHANGE AND NON-EXCHANGE TRANSACTIONS

Receivables from exchange transactions are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less provision for impairment.

Receivables from non- exchange transactions comprise: Grants from various donors, National Fund for Science and Technology receivables that do not arise out of a contract.

6.14 DEPOSITS, PREPAYMENTS AND RECEIVABLES

Deposits, prepayments and receivables are recognized initially at fair value and subsequently measured at amortized cost net of provision for impairment. Provision for impairment is made when there is objective evidence that the Commission will not be able to collect all amounts due according to the original terms of the specific receivables. The loss is recognized through the statement of financial performance.

6.15 GRANTS

Government grants and Donor grants are assistance by government or foreign partners in the form of transfers of resources to an entity in return for past or future compliance with certain conditions relating to the operating activities of the entity.

Recognition of Grants as income depends on whether there are conditions embodied to an asset or restrictions on its use. Grants are deferred for future or recognized immediately as revenue if there are restrictions embodied into it or not, respectively. Deferred grants would be recognized as revenue in future based on its use.

6.16 CAPITAL FUND

Capital Fund is made up of value of assets contributed by Government to the Commission. The value of properties overtime such as Land and Building are not amortized.

6.17 CASH AND CASH EQUIVALENTS

Cash and cash equivalent include cash in hand, deposit held at call with banks, other short -term highly liquid investments with original maturities of three months or less, and bank overdraft.

6.18 PROVISIONS

Provisions are recognized when the Commission has a present or constructive obligation as a result of past events which it is probable will result in an outflow of economic benefits that can be reliably estimated.

6.19 FOREIGN CURRENCY RISKS

As and when the need arises, the Commission enters into transactions denominated in foreign currencies (primarily United States Dollars (US\$). In addition, the Commission has assets and liabilities denominated in United States Dollars (US\$). As a result, The Commission is subjected to transaction and translation exposure from fluctuations in foreign currency exchange rates. The effect of foreign currency risk however is not significant and therefore the management does not hedge against foreign currency risks.

6.20 FINANCIAL RISK MANAGEMENT

The overall risk management focuses on the unpredictable financial markets and is aimed at minimizing potential adverse effects on the Commission's financial performance. The Commission maintained sufficient cash as a way of managing liquidity risks. The foreign currency risk is managed through timely settlement of outstanding liabilities.

6.21 PAYABLES AND ACCRUED CHARGES

Payables are recognized at fair value. Other payables are recognized when incurred through either enjoyment of services on credit and/or receiving of goods supplied on credit.

6.22 NOTES TO THE STATEMENT OF COMPARISON OF BUDGETS AND ACTUAL AMOUNTS

The Commission's budget is prepared on a cash basis using a classification based on the nature of expense and covers the same period (1 July 2023 to 30 June 2024) as the financial statements. The Commission budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expense in the statement of financial performance, whereas the budget is prepared on a commitment basis. The amounts in the financial statements were recast from the accrual basis to the commitment basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on comparable basis to the approved budget, is presented in the statement of comparison of budget and actual amounts.

Timing differences occur when the budget period differs from the reporting period reflected in the financial statements. There are no timing differences for the Commission. Entity differences occur when the budget omits program/activity or an entity that is part of the entity for which the financial statements are prepared. There are no entity differences. Reconciliation between the actual amounts on a comparable basis is presented in the statement of comparison of budget and actual amounts for the year ended 30 June 2024.

6.23 EMPLOYEES' BENEFITS

Pension obligation:

The Commission contributes to publicly administered pension plans, particularly PSSSF on a mandatory basis. The Commission has no further payment obligations once the contributions have been paid. The contributions are recognized as an employee benefits expense when they are due. The liability recognized in the balance sheet in respect of the defined benefits plan is the present value of the defined obligation at the statement of financial position date, together with adjustments for unrecognized actuarial gains or losses and past service costs.

Workman's Compensation Scheme:

In order to ensure employee's welfare is safeguarded, the Commission complies fully with the Workman's Compensation Act No. 20 of 2008 which requires compensation with employees injured in course of their employment.

Termination Benefits:

Termination benefits are payable to employees who are terminated before the normal retirement date or where employee accept voluntary redundancy in Commission of these benefits

Retirement Benefits

The Commission pays retirement benefits to the retiring employee in accordance with entitlements as defined by Central Government.

Other Entitlements

The estimated monetary liability for employees' accrued entitlements at the statement of financial position date is recognized as accrued expenses.

6.24 STAFF LOANS

The Commission has a loan policy which allows advances to be made for a maximum of 36 months with interest of 3%. As on 30th June 2024 the amount outstanding was TZS 36.96 million.

6.25 TAXATION

The Commission is registered as a Taxpayer with the TRA with TIN 101-323-978 and submits PAYE and other taxes as stipulated as per regulation.

6.26 COMPARATIVE FIGURES

Where necessary, the comparative figures will be classified to conform to changes in presentation with the respective year of reporting. Comparative figures for the period 2023/24 are presented

along with this year's figures.

NOTE 2: CASH AND CASH EQUIVALENT

Cash and Cash equivalent for the financial year ended 30th June 2024 had a balance TZS 6.09 Billion (30thJune 2023 TZS 6.67 Billion). Cash and cash equivalents comprise cash on hand and bank balances which are subject to insignificant risk of changes in value. The summary Cash and Cash equivalent balances is provided bellow:

| Bank Name | 2023/24 | 2022/23 |
|-----------------------------|-----------|-----------|
| Cash at Banks: | TZS '000' | TZS '000' |
| NMB TZS Account | 362,856 | 145,432 |
| NBC FOREX Account | 2,487,505 | 1,633,326 |
| NBC TZS Account | 20 E | 2,700 |
| CRDB TZS Account | 54,341 | 350,057 |
| CRDB FOREX Account | 60,137 | 87,425 |
| Bank of Tanzania | 5,145,722 | 4,472,297 |
| Cash in Hand (Petty cash I) | 2,000 | 2,000 |
| Total | 8,112,560 | 6,693,237 |
| Less:Expected Cash Loss | 19,906 | 18,781 |
| Carrying Value | 8,092,655 | 6,672,455 |

Computation of allowance for impairment of Cash and Cash equivalent is provided below:

Expected Credit Loss on Cash and bank as at 30.06.2023

| BANK NAME | BANK BALANCE AS AT 30.06.2023 | PROBABILITY OF DEFAULT | CREDIT AGENCY | LOSS GIVEN DEFAULT | EXPECTED CREDIT LOSS | CARRYING VALUE |
|------------------------------|----------------------------------|---------------------------|------------------|--------------------------|----------------------------|-------------------|
| | EAD | PD | | LDG | ECL | EAD-ECL |
| NMB TZ ACCOUNT | 145,432,000 | 2.16% | | 0.95 | 2,979,331 | 142,452,669 |
| NBC FOREX ACCOUNT | 1,636,026,000 | 0.40% | | 1.00 | 6,514,104 | 1,629,511,896 |
| CRDB TZS ACCOUNTS | 437,482,000 | 2.16% | | 0.98 | 9,287,611 | 428,194,389 |
| BANK OF TANZANIA | 4,472,297,000 | | | | | 4,472,297,000 |
| Cash in Hand (Petty Cash) | 2,000,000 | | | | | 2,000,000 |
| TOTAL | 6,693,237,000 | | | | 18,781,046 | 6,672,455,954 |

Expected Credit Loss on Cash and bank as at 30.06.2024

| BANK NAME | BANK BALANCE AS AT 30.06.2024 | PROBABILITY OF DEFAULT | CREDIT AGENCY | LOSS GIVEN DEFAULT | EXPECTED CREDIT LOSS | CARRYING VALUE |
|------------------------------|--|---------------------------|------------------|--------------------------|----------------------|----------------|
| | EAD | PD | | LDG | ECL | EAD-ECL |
| NMB TZ ACCOUNT | 362,856,000 | 2.16% | 14 | 0.98 | 7,675,690 | 355,180,310 |
| NBC TZS ACCOUNT | 2,487,505,000 | 0.40% | | 1.00 | 9,920,020 | 2,477,584,980 |
| CRDB TZS ACCOUNTS | 114,478,000 | 2.16% | | 0.93 | 2,310,725 | 112,167,275 |
| BANK OF TANZANIA | 5,145,722,000 | _ | | | | 5,145,722,000 |
| Cash in Hand (Petty Cash) | 2,000,000 | | | | | 2,000,000 |
| TOTAL | 8,112,561,000 | | 11 | | 19,906,434 | 8,092,654,566 |

| NOTE 3: TRADE AND OTHER RECEIVABLES | 2023/24 | 2022/23 |
|-------------------------------------|------------|------------|
| | TZS '000' | TZS '000' |
| Trade Receivables | 2,987,516 | 2,930,377 |
| Staff Loan | 44,847 | 107,496 |
| Staff Imprest | 90,868 | 384,868 |
| SUB-TOTAL | 3,123,231 | 3,422,741 |
| Provision for Expected Credit Loss | -2,993,052 | -2,993,052 |
| TOTAL | 130,179 | 429,689 |

Expected Credit Loss (ECL -TZS 59.86 Million

The expected credit loss (ECL) as at previous priod was TZS 2.65 billion while the additional ECL during the year was TZ59.8 million as at reporting date, as shown in the table beleow:

ECL as at at previous period 01.7.2023

| Age group | 0-30 | 31-60 | 61-90 | 91-180 | 181-360 | 360+ |
|--|------------|------------|------------|-------------|------------|---------------|
| Total Receivable as at assessment date | 54,802,600 | 51,166,600 | 25,270,200 | 105,787,400 | 59,691,000 | 2,633,659,200 |
| Loss Rate | 5% | 5% | 6% | 7% | 12% | 100% |
| Provision amount | | | | | | |

| | 2,740,130 | 2,558,330 | 1,516,212 | 7,405,118 | 7,162,920 | 2,633,659,200 |
|----------------|---------------|-----------|-----------|-----------|-----------|---------------|
| Tota provision | | | | - | | |
| amount | 2,655,041,910 | | | | | |

ECL as at reporting date 30.06.2024

| Age group | 0-30 | 31-60 | 61-90 | 91-180 | 181-360 | 360+ |
|-------------------------------|-------------|-----------|-----------|------------|------------|--------------|
| Total Receivable for the year | 54,260,000 | 50,660,00 | 25,020,00 | 104,740,00 | 59,100,000 | 2,693,736,00 |
| Loss Rate | 5% | 5% | 6% | 7% | 12% | 100% |
| Provision amount | 2,713,000 | 2,533,000 | 1,501,200 | 7,331,800 | 7,092,000 | 2,693,736,00 |
| Tota provision amount | 59,865,0090 | | | | | 5 |

| NOTE 4: INVENTORIES | 2023/24 | 2022/23 |
|---------------------|-----------|-----------|
| | TZS '000' | TZS '000' |
| Stationeries | 16,778 | 23,576 |
| Total | 16,778 | 23,576 |

| NOTE 5 (a): PROPERTY | . PLANT AND EQUIPMENT FOR | THE YEAR ENDED 30 JUNE 2024 |
|----------------------|---------------------------|-----------------------------|
|----------------------|---------------------------|-----------------------------|

| | Land | Building | Motor Vehicle | Furniture & Fittings | Computers | Equipment | Total |
|-----------------------------|-----------|-----------|------------------|-------------------------|-----------|-----------|------------|
| COST: | TZS'000' | TZS'000' | TZS'000' | TZS'000' | TZS'000' | TZS'000' | TZS'000' |
| At 1 July 2023 | 3,133,520 | 4,573,065 | 833,891 | 246,980 | 602,629 | 1,156,911 | 10,546,996 |
| Additions | <u> </u> | 1 | 275,518 | . = | 2 | 7,840 | 283,358 |
| At 30 June 2024 | 3,133,520 | 4,573,065 | 1,109,409 | 246,980 | 602,629 | 1,164,751 | 10,830,354 |
| DEPRECIATION: | | | | | | | |
| At 1 July 2023 | | 1,059,494 | 833,891 | 246,980 | 542,323 | 1,047,278 | 3,729,966 |
| Charge for the year | 82 | 91,513 | 43,518 | . * | 36,866 | 13,354 | 185,251 |
| Accumulated Depreciation | 2 | 1,151,007 | 877,409 | 246,980 | 579,189 | 1,060,632 | 3,915,217 |
| NET BOOK VALUE: | | | | | | | |
| At 30 June 2024 | 3,133,520 | 3,422,058 | 232,000 | = | 23,440 | 104,119 | 6,915,137 |
| At 30 June 2023 | 3,133,520 | 4,573,065 | 833,891 | 246,980 | 602,629 | 1,156,911 | 10,546,996 |

| | | | | | Furnitu | Comput | Espera | |
|---|---------------------------------------|----------------------|------------------|------------------|--------------------|-----------|-----------|-------------------|
| | | Land | Building | Motor Vehicle | re & Fittings | Comput | Equipment | Total |
| | COST: | TZS'000' | TZS'000' | TZS'000' | TZS'000 | TZS'000 | TZS'000' | TZS'000' |
| | At 1 July 2022 | 3,040,74 | 4,573,065 | 833,891 | 246,980 | 532,118 | 1,037,688 | 10,264,482 |
| | Additions | 92,780 | · _ | Ξ. | = | 70,511 | 119,223 | 282,514 |
| | At 30 June 2023 | 3,133,52 <u>0</u> | 4,573,065 | 833,891 | 246,98 <u>0</u> | 602,629 | 1,156,911 | 10,546,996 |
| | DEPRECIATION: | | | | | | | |
| | At 1 July 2022 | 18 | 968,033 | 715,015 | 206,733 | 439,703 | 799,977 | 3,129,461 |
| | Charge for the year | | 91,461 | 118,876 | 40,247 | 102,620 | 247,301 | 600,505 |
| | Accumulated Depreciation | Ξ | 1,059,494 | 833,891 | 246,98 <u>0</u> | 542,323 | 1,047,278 | 3,729,966 |
| | NET BOOK VALUE: At 30 June 2023 | 3,133,52 <u>0</u> | <u>3,513,571</u> | | 4 | 60,306 | 109,633 | 6,817,030 |
| NOTE 6: ADVANCE FOR TECHNOLOGY PARK FORMATION | | | | | | | | 21/22 ZS '000' |
| | Balance as of 1 July | 2022 | | | | 2,459,007 | | 459,007 |
| | Balance as of 30 Jur | ne 2023 | | | | 2,459,007 | | 459,007 |
| | | | | | | | | |

As part of preliminary costs for establishing the Technology Park, TZS 1.7 billion was paid to the Export Processing Zone Authority (EPZA) for compensation of land while TZS 759 million was paid directly by COSTECH on other related costs including development of land master plan and geo topographical survey.

| NOTE 7: INTANGIBLE ASSETS | 2023/24 | 2022/23 |
|----------------------------------|----------|----------|
| | TZS'000' | TZS'000' |
| Balance as of 1 July 2023 | 155,362 | 155,362 |
| Additions | | |
| Balance as at 30 June, 2024 | 155,362 | 155,362 |
| Amortization: | | |
| Balance as of 1 July 2023 | 136,043 | 116,623 |
| Charge during the year (Note 24) | 19,319 | 19,420 |
| Balance as of 30 June 2024 | 155,362 | 136,043 |

| NOTE 8: DEFFERED CAPITAL GRANT 2023/24 2022/23 Balance as of 30 June 2023 93,721 5,310 Grant received during the year 258,337 120,191 352,058 125,501 Amortization during the year (Note 13) 131,7800 131,7800 balance as 30 June 2024 320,278 93,721 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 2022/23 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 2022/23 Buni Project 725 000 | Net carrying amount | = | 19,319 |
|--|---|--|--|
| Balance as of 30 June 2023 93,721 5,310 Grant received during the year 258,337 120,191 Amortization during the year (Note 13) (31,780) (31,780) balance as 30 June 2024 320,278 93,721 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 2022/23 Buni Project - 34,703 234,703 Open Forum for Agriculture Biotechnology 98,452 130,119 SIDA Capacity Building Project 91,535 119,921 Tanzania Biodiversity - 44,895 48,955 Bio fertilizer Project - 8,427 797,990 DCTP 165,269 178,889 IDRC - 398,704 48,925 IDRC - 398,704 49,231,403 2,064,011 UNDP Funguo Project 385,024 85,024 Oliver Tambo 826,356 972,106 NORAD Project 963,668 - TOTAL 7,179,017 4,834,789 Trade Creditors 378,000 564,013 Income Tax PAYE 867 Income T | NOTE 8: DEFFERED CAPITAL GRANT | | |
| Balance as of 30 June 2023 Grant received during the year Grant received during the year 258,337 120,191 352,058 125,501 Amortization during the year (Note 13) balance as 30 June 2024 320,278 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 Depart of the season of the seas | | 2023/24 | 2022/23 |
| Carant received during the year 352,058 125,191 352,058 125,501 311,780 311,780 311,780 320,278 327,21 327,278 | Balance as of 30 June 2023 | | |
| Amortization during the year (Note 13) balance as 30 June 2024 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 2022/23 Buni Project Open Forum for Agriculture Biotechnology SIDA Capacity Building Project Tanzania Biodiversity SIDA Capacity Building Project SIDA Capacity Building SIDA Capacity Building SIDA Capacity SIDA Capac | Grant received during the year | | |
| Montrization during the year (Note 13) 131,780 320,278 320,278 320,2728 320,2728 320,2728 320,2728 320,2723 320,2728 320,2723 320,2723 320,2723 320,000 320, | | Control of the Contro | State of the state |
| balance as 30 June 2024 320,278 93,721 NOTE 9: DEFERRED REVENUE GRANTS 2023/24 2022/23 TZS '000' TZS '000' TZS '000' Buni Project - 34,703 Open Forum for Agriculture Biotechnology 98,452 130,119 SIDA Capacity Building Project 91,535 119,921 Tanzania Biodiversity - 44,895 Bio fertilizer Project - 8,427 NFAST Committements 417,310 797,990 EDCTP 165,269 178,889 IDRC - 398,704 HEET Project 4,231,403 2,064,011 UNDP Funguo Project 385,024 85,024 Oliver Tambo 826,356 972,106 NORAD Project 963,668 - TOTAL 7,179,017 4,834,789 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' TZS '000' Trade Creditors 378,000 564,013 Income Tax PAYE 867 Income Tax PAYE 2,850 NHIF Contributions [pr | Amortization during the year (Note 13) | | |
| TZS '000' TZS '000' Suni Project 34,703 34,704 34,703 34,704 34,703 34,704 34,703 34,704 34,703 34,704 34,703 34,704 | | | |
| Buni Project | NOTE 9: DEFERRED REVENUE GRANTS | 2023/24 | 2022/23 |
| Buni Project | | T75 '000' | T75 '000' |
| Open Forum for Agriculture Biotechnology 98,452 130,119 SIDA Capacity Building Project 91,535 119,921 Tanzania Biodiversity - 44,895 Bio fertilizer Project - 8,427 NFAST Committements 417,310 797,990 EDCTP 165,269 178,889 IDRC - 398,704 HEET Project 4,231,403 2,064,011 UNDP Funguo Project 385,024 85,024 Oliver Tambo 826,356 972,106 NORAD Project 963,668 - TOTAL 7,179,017 4.834,789 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' TZS '000' Trade Creditors 378,000 564,013 1ncome Tax PAYE 867 Income Tax PAYE - 2,850 NHIF Contributions [projects] - 2,850 Costech Staff Social Service Fund 14,024 19,439 PSSSF claims 5,724 30,420 Withholding Tax on Goods Service 4,072 12,139 </td <td>Buni Project</td> <td>123 000</td> <td></td> | Buni Project | 123 000 | |
| SIDA Capacity Building Project 91,535 119,921 Tanzania Biodiversity - 44,895 Bio fertilizer Project - 8,427 NFAST Committements 417,310 797,990 EDCTP 165,269 178,889 IDRC - 398,704 HEET Project 4,231,403 2,064,011 UNDP Funguo Project 385,024 85,024 Oliver Tambo 826,356 972,106 NORAD Project 963,668 - TOTAL 7,179,017 4,834,789 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' Tzs '000' Trade Creditors Income Tax PAYE Income | | 98 452 | 3/3-3.10 x 6/3/12/0-1 |
| Tanzania Biodiversity | | | |
| Bio fertilizer Project | Tanzania Biodiversity | | |
| EDCTP IDRC 165,269 178,889 IDRC - 398,704 HEET Project 4,231,403 2,064,011 UNDP Funguo Project 385,024 85,024 Oliver Tambo NORAD Project 963,668 TOTAL 2023/24 7,179,017 4,834,789 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS Trade Creditors 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS Trade Creditors 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS Trade Creditors 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TARE OTHER OF THE OTHER PAYABLE - EXCHANGE TRANSACTIONS Trade Creditors 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TOTAL 2023/24 2022/23 TAS '000' TZS | | | 8,427 |
| DRC | NFAST Committements | 417,310 | 797,990 |
| HEET Project | | 165,269 | 178,889 |
| UNDP Funguo Project 385,024 85,024 Oliver Tambo 826,356 972,106 NORAD Project 963,668 TOTAL 2023/24 2022/23 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS 725 '000' 725 '000' Trade Creditors 378,000 564,013 Income Tax PAYE 1 - 867 Income Tax PAYE [projects] - 2,850 NHIF Contributions [projects] - 281 Costech Staff Social Service Fund 14,024 19,439 PSSSF claims 5,724 30,420 Withholding Tax on Goods Service 4,072 12,139 Provision for Audit Fees & Expense 100,000 98,803 Accrued Charges - 615,173 | | | 398,704 |
| Oliver Tambo 826,356 972,106 NORAD Project 963,668 | | 4,231,403 | 2,064,011 |
| NORAD Project TOTAL 963,668 7,179,017 4,834,789 2023/24 2022/23 NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' Trade Creditors Income Tax PAYE Income Tax PAYE Income Tax PAYE [projects] NHIF Contributions [projects] Costech Staff Social Service Fund PSSSF claims Withholding Tax on Goods Service Withholding Tax on Goods Service Provision for Audit Fees &Expense Accrued Charges - 615,173 | | 385,024 | 85,024 |
| TOTAL 7,179,017 | | 826,356 | 972,106 |
| NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' TZS '0 | | 963,668 | |
| NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' TZS '000' | TOTAL | 7,179,017 | 4,834,789 |
| NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS TZS '000' TZS '000' | | 2023/24 | 2022/23 |
| Income Tax PAYE Income Tax PAYE [projects] NHIF Contributions [projects] Costech Staff Social Service Fund PSSSF claims Withholding Tax on Goods Service Provision for Audit Fees & Expense Accrued Charges - 867 - 2,850 - 14,024 19,439 14,024 19,439 15,724 30,420 4,072 12,139 100,000 98,803 Accrued Charges - 615,173 | NOTE 10:TRADE AND OTHER PAYABLE - EXCHANGE TRANSACTIONS | | |
| Income Tax PAYE Income Tax PAYE [projects] NHIF Contributions [projects] Costech Staff Social Service Fund PSSSF claims Withholding Tax on Goods Service Provision for Audit Fees & Expense Accrued Charges - 867 2,850 14,024 19,439 5,724 30,420 4,072 12,139 Provision for Audit Fees & Expense Accrued Charges - 615,173 | Trade Creditors | 378 000 | 564 013 |
| Income Tax PAYE [projects] - 2,850 NHIF Contributions [projects] - 281 Costech Staff Social Service Fund 14,024 19,439 PSSSF claims 5,724 30,420 Withholding Tax on Goods Service 4,072 12,139 Provision for Audit Fees & Expense 100,000 98,803 Accrued Charges - 615,173 | Income Tax PAYE | 5,0,000 | |
| NHIF Contributions [projects] - 281 Costech Staff Social Service Fund 14,024 19,439 PSSSF claims 5,724 30,420 Withholding Tax on Goods Service 4,072 12,139 Provision for Audit Fees & Expense 100,000 98,803 Accrued Charges - 615,173 | Income Tax PAYE [projects] | | |
| Costech Staff Social Service Fund PSSSF claims 5,724 Withholding Tax on Goods Service Provision for Audit Fees & Expense Accrued Charges 14,024 19,439 14,024 19,439 100,020 98,803 100,000 98,803 | | - | |
| PSSSF claims 5,724 30,420 Withholding Tax on Goods Service 4,072 12,139 Provision for Audit Fees & Expense 100,000 98,803 Accrued Charges | Costech Staff Social Service Fund | 14,024 | |
| Withholding Tax on Goods Service 4,072 12,139 Provision for Audit Fees &Expense 100,000 98,803 Accrued Charges 615,173 | PSSSF claims | 27 | 1000-000-000 |
| Provision for Audit Fees &Expense 100,000 98,803 Accrued Charges 615,173 | Withholding Tax on Goods Service | | |
| Accrued Charges 615,173 | | | |
| TOTAL | Accrued Charges | 7 | |
| | TOTAL | 501,820 | 1,343,985 |

NOTE 11 (a): CAPITAL CONTRIBUTED BY THE GOVERNMENT

These comprise of the values for assets contributed by Government to the Commission together with the development funds received by the Commission for rehabilitation of the office building

| Value of assets contributed by Government (Land and Building) Development funds received in 2007/2008 Development funds received in 2007/2010 Development funds received in 2014/2015 Development funds received in 2015/2016 Development funds received in 2016/2017 Development funds received in 2017/2018 Total | | TZS'000' 549,861 500,595 474,000 200,000 1,873,853 219,627 192,461 178,047 4,188,444 | |
|---|-----------|--|--|
| NOTE 11 (b): EQUITY REDUCTION | 2023/24 | 2022/23 | |
| Funds recalled by the Government accounted for through equity | TZS '000' | TZS '000' 50,000 | |
| Total | 60,000 | 50,000 | |
| | 2023/24 | 2022/23 | |
| NOTE 12: GOVERNMENT SUBVENTION - OPERATIONS | TZS '000' | TZS '000' | |
| Personal Emoluments | 4,795,114 | 4,342,962 | |
| Other Charges | 342,903 | 137,732 | |
| TOTAL | 5,138,017 | 4,480,694 | |
| (a) For the purpose of the cash flows: | 3,.00,017 | 11.100,07.1 | |
| Other Charges (OC) | 342,903 | 137,732 | |
| (b) Personal Emoluments paid directly by the Government | | | |
| Personal Emoluments | 4,795,114 | 4,342,962 | |
| Less: Pension and NHIF deductions received | (14,935) | (22,060) | |
| Salary arrear received | - | (134,837) | |
| TOTAL Salary paid at source | 4,780,179 | 4,186,065 | |

| NOTE 13: AMORTISATION OF CAPITAL GRANT | TZS '000' | TZS '000' |
|--|--------------------|--------------------|
| Amortization during the year (Note 8) | 31,780 | 31,780 |
| Total | 31,780 | 31,780 |
| Total | 31,700 | 31,700 |
| All | | |
| NOTE 14: REVENUE RESEARCH & DEVELOPMENT (NFAST) | 2023/24 | 2022/23 |
| | TZS '000' | TZS '000' |
| | | |
| Innovation / Research Grant | 2,524,384 | 4,918,250 |
| | | |
| For the purpose of Cash flow: | | |
| Innovation / Research Grant | 2,524,384 | 4,915,000 |
| TOTAL | 2,524,384 | 4,915,000 |
| | 0000/0/ | 2022/22 |
| NOTE OF (-), DEVENUE CRANTS | 2023/24 | 2022/23 |
| NOTE 15 (a): REVENUE GRANTS | TZS '000' | TZS '000' |
| BUNI PROJECT Programme Riccafety Systems | 115,614 | 146,044 12,570 |
| Programme- Biosafety Systems Open Forum-Ag Bio-Tech-OFAB | 272,504 | 191,928 |
| SIDA Capacity Building | 28,386 | 909,774 |
| ACTS-UK-FPDO Project Revenue | 44,850 | - |
| IDRC | 539,290 | 231,572 |
| EDCTP Project expenditure account | 104,828 | 96,515 |
| Tanzania Biodiversity | 7*) | 30,739 |
| Int. Network for Av. of Scientific Public | (* | 7,806 |
| Funguo Project | 125,000 | 216,207 |
| HEET World Bank Expenditure | 870,987 | 632,043 |
| Research Chair - Plover Tambo | 954,252 | 416,765 |
| NORAD Project Revenue | 146,900 | |
| UNCDF Project Revenue | 40,385 | - |
| Total | 3,242,996 | 2,891,963 |
| | | |
| | 0000101 | 2022/22 |
| NOTE 15 (b) Project Grants Received | 2023/24 | 2022/23 |
| Sida Canacity Building Project | TZS '000' | TZS '000' |
| Sida - Capacity Building Project Open Forum-Ag Bio-Tech-OFAB | 240,837 | 944,839 174,954 |
| IDRC | 121,253 | 537,645 |
| EDCTP Project revenue | 91,208 | 15,546 |
| Oliver Tambo Project | 808,502 | 1,390,982 |
| BUNI PROJECT | 55,110 | .,5.0,752 |
| UNDP Funguo Project | 425,000 | 277,215 |
| entre de la constante de la co | Control of Control | |

| HEET Project | 3,038,379 | 2 |
|--|-----------|----------------------|
| NORAD Project Revenue | 1,110,568 | * |
| ACTS-UK-FPDO Project Revenue | 77,755 | |
| Total | 5,968,612 | 3,341,181 |
| | | |
| | | |
| 15 HERIN FUNDS | 2023/24 | 2022/23 |
| | TZS '000' | TZS '000' |
| HERIN (Research Institutions) funds Received | 676,180 | 1,098,214 |
| | | |
| NOTE 16: INTERNALLY GENERATED REVENUE | | |
| NOTE TO: INTERNALLY GENERATED REVENUE | TZS '000' | TZS '000' |
| Research Permit Fees | 436,422 | 486,419 |
| Application Fees | 61,248 | 78,003 |
| TOTAL | 497,670 | 564,422 |
| Market and the second s | 477,070 | 304,422 |
| | | |
| NOTE 17: OTHER OPERATING REVENUE | TZS '000' | TZS '000' |
| Sundry Income | 142,170 | 186,748 |
| Proceed from sale of assets | 16,765 | 100,748 |
| Internet Service Provision | 582,061 | 627,587 |
| Conference room hire | 12,478 | 027,307 |
| TOTAL | 753,474 | 814,335 |
| For the purpose of the cash flows statement internally generated | 753,474 | 0 |
| revenue include: | 755,474 | U |
| Sundry Income (Note 17) | 171,413 | 186,748 |
| | | |
| NOTE 18: GAIN / (LOSS) IN EXCHANGE RATE | 2023/24 | 2022/23 |
| | | |
| Evelonge gain for the | TZS '000' | TZS '000' |
| Exchange gain for the year | 561,608 | 217,351 |
| Exchange loss for the year TOTAL | (251,828) | (186,732) |
| TOTAL | 309,780 | 30,619 |
| | | |
| | 2023/24 | 2022/22 |
| NOTE 19: GENERAL ADMINISTRATIO EXPENSES | TZS '000' | 2022/23 TZS '000' |
| Staff Salaries | 4,072,427 | |
| National Health Insurance | 121,778 | 3,684,531 |
| Pension Employers Contribution | 609,167 | 111,021 553,718 |
| Leave Assistance & Package Fare | 21,824 | 21,293 |
| Housing Allowances | 190,486 | 222,638 |
| | 3, 100 | 222,000 |

| Electricity | 140,426 | 120,498 |
|--|-------------------|--|
| Acting Allowance | • | 1,750 |
| Amortisation expenses intangibles | 19,319 | 19,420 |
| Audit Fees & Expense | 37,629 | 6,237 |
| Bank Charges | 17,959 | 6,309 |
| Burial Expenses | 7,700 | 5,275 |
| Commissioners Annual Fee | 39,348 | 26,875 |
| EDCTP Support clinical trials of Tuberculosis -Field expenses | 104,828 | 96,515 |
| Extra Duty Allowances | 169,139 | 56,728 |
| Generator Expenses | 1,770 | 150 |
| Hardship allowance | - | |
| IDRC Staff monthly remuneration | - | 16,215 |
| Insurance other properties | 21,114 | 11,098 |
| Int. Network for Av. of Scientific Public | | 7,806 |
| Land Rent | | 14,096 |
| Food and Refreshments | 36,911 | 42,727 |
| Local Training | 7,304 | 500 |
| Maintenance & Repair Office Furniture | 12,155 | 21,581 |
| Medical Expenses | 12,950 | 15,330 |
| Membership Fees Nat & Intern | 1,500 | 12,048 |
| Motor Vehicle Running | 225,276 | 114,772 |
| OFAB Monthly allowances | - | 127,756 |
| OFAB Scientific meetings and Conferences (Outreach Programmes) | 280,376 | 64,173 |
| Office Cleaning Expense | 33,335 | 27,917 |
| Outfit Allowances | 6,780 | 5,054 |
| Per diem Domestic | 59,567 | 68,136 |
| Postage & Courier Services | 1987 | 1,131 |
| Provision for bad and doubtful debts | (6=) | (764,827) |
| Recruitment Expenses | 13,946 | 5,472 |
| Restructuring of website | - | 3.50 3.50 3.50 3.50 3.50 3.50 3.50 3.50 |
| Security Allowances | 30,609 | 30,609 |
| SIDA annual review meeting and reporting | - | 4,260 |
| SIDA Bank charges | - | 5,964 |
| SIDA Establishing STI forum(s) | 120 | 23,083 |
| SIDA Inhouse staff training | | 3,340 |
| SIDA Institutional Policy | | 8,315 |
| SIDA operation cost external audit | - | 23,380 |
| SIDA operation cost stationery | - | 5,650 |
| SIDA operational communication costs | ((=) | 30,720 |
| SIDA operational cost ICT equipment | 13.75 | 19,720 |
| SIDA operational field travel cost | - | 12,681 |
| Sida performance management system | (in) | 200 |
| SIDA Procurement Training | (1 5) | 1,500 |
| | | |

| 2010 10 11 1 | | 1,288 |
|--|--------------|-----------|
| SIDA Publication framework costs | - | 2,125 |
| Sida QualityAssurance[ISOCert] | | 38,028 |
| SIDA Resource Mobilization SIDA Staff training in administration and performance | - | 6,540 |
| SIDA Training in administration and performance | | 92,591 |
| SIDA Training on the use of the national research M&E | 340 | 37,649 |
| Sida Upd&Imp CSTComm Strategy | 140 | 8,872 |
| SIDA writing winning research proposals | | 21,910 |
| Special Allowances | 22,035 | 29,360 |
| Stationery (Office Consumables) | 58,300 | 22,496 |
| Support Costs - Overhead | • | 356 |
| Tanzania Biodiversity info Mgt | 500 | 30,739 |
| Telex Telephone & Telegrams | 56,471 | 31,990 |
| Transport & Travelling Allowances | 156,376 | 84,501 |
| Wages | (<u>a</u>) | 12,900 |
| Water | 18,943 | 17,994 |
| Advertising and Publication | 2,771 | 121 |
| Candidates learning material/Student Guide | 477 | - |
| Computer Supplies and Accessories | 4,625 | - |
| Conference Facilities | 606 | - |
| Contribution to consolidated Fund | 60,000 | |
| Court Attire Allowance | 2,000 | |
| Diesel | 32,890 | |
| Entertainment | 4,704 | • |
| Exhibition, Festivals and Celebrations | 13,100 | |
| Furniture and equipment(Maintenance) | 1,770 | |
| Facilitation allowance | 1,130 | - |
| Final accounts expenses | 46,260 | - |
| Health Insurance | 48 | |
| Honoraria | 105 | (*) |
| Honorariums (expert opinion) | 11,920 | |
| Legal fees | 600 | 11 (₩) |
| Professional Allowances | 179 | - |
| Ruotine Maintanance and repair | 2,996 | |
| Software License Fees | 37,497 | 18% |
| Staff Uniforms | 2,140 | |
| Subscription Fees | 3,030 | 141 |
| Technical materials | 2,372 | |
| Tender Valuation Honoraria | 2,160 | |
| | 21,888 | |
| CSSF Expenditures TOTAL | 6,863,016 | 5,332,703 |
| TOTAL . | 3,000,0 | -1 |

| | 2023/24 | 2022/23 |
|--|-----------|-----------|
| NOTE 20: REASEARCH COORDINATION AND PROMOTION | TZS '000' | TZS '000' |
| Commission Grants Research | 527,836 | 316,828 |
| Fellowship / Human Capital Development | 26,540 | 9,110 |
| Support to R&D Inst / Infrastructure | | 71,272 |
| Support to R&D Institution - RF | 466,972 | 450,064 |
| Meetings, Seminars, etc | 232,337 | 739,416 |
| Technology Transfer & Innovation | 108,083 | 2,052,486 |
| Produce (20) project briefs | 360 | 1,528 |
| Produce (4) policy briefs | 26,180 | 5,250 |
| Upgrade research management | | 1,250 |
| Administration Costs Including M&E | 428,147 | 1,353,437 |
| Auditing of Fund | 222,610 | 176,262 |
| Subscription Memberships Fees | 5,719 | 420 |
| Transfer of Tech / Dissemination | | 33,798 |
| Improve research registration and Clearance eco | 32,065 | 54,175 |
| International collaboration SAIS | 104,962 | 59,157 |
| IDRC Research grants | 539,290 | 215,357 |
| Sida consolidation of research finding for production | | 22,428 |
| Support 16 competitive and 4 commission research | | 13,985 |
| M&E for supported projects | 24,981 | |
| Support six (6) Postdoctoral fellowships | | 7,415 |
| Conference and exhibitions | 15,207 | 22,974 |
| HEET expenditure | 870,987 | 632,043 |
| Research Chair - Oliver Tambo | 954,252 | 416,765 |
| Electricity charges | 14,848 | - |
| Establsh and maint country research profile | 34,900 | - |
| Maintanance of vehicles | 4,487 | - |
| Fuel | 9,400 | - |
| Stationaries | 2,180 | |
| Refreshments | 72,112 | - |
| Conference facilities | 5,558 | - |
| Travel Expenses (Local) | 42,467 | * |
| Air tickets | 18,952 | - |
| Travel Expenses (local transport, fuel) Administrative Costs-RF | 1,595 | * |
| Information-Research Fund | 530 | |
| Sida proposal prep | 8,548 | # E |
| Sida Upd&Imp CSTComm Strategy | 3,103 | 2 |
| Norad Climate change research project | 146,900 | _ |
| STATE OF THE STATE | 10.111.04 | |
| ACTS-UK -FPDO Project Expenditure | 44,850 | |

| NOTE 21: TECHNOLOGY DEVELOPMENT AND TRANSFER | | |
|--|------------------------|-------------------------|
| | 2022/23 | 2021/22 |
| | 2023/24 | 2022/23 |
| | TZS '000' | TZS '000' |
| R & D Advisory committee | 125 000 | 138,570 |
| | | 150,570 |
| Up calling To support national innovation week Fungue | 125,000 | 175,963 |
| To support national innovation week-Funguo BUNI support establishment of innovation space and hubs | 115,614 | 146,043 |
| Update of costech library management system | 113,011 | 1,340 |
| Institutional repositories | | 24,110 |
| Increased access to innovation funds | 4,562.98 | 215,850 |
| Innovation Cluster Management | 4,302.70 | 82,745 |
| Innovation funds | 21,520.00 | 286,288 |
| | 21,320.00 | 29,400 |
| equipment for knowledge labor | 32,385 | 27,400 |
| To support innovation programm | 16,590 | |
| To support incubators | 72,925 | |
| To support grassroot innovators | | |
| To support national innovation week | 67,743 63,082 | |
| 1 SME based on grassroots innovations established | 519,422 | 1,100,309 |
| TOTAL | 517,422 | 1,100,307 |
| NOTE 22: INFORMATION AND DOCUMENTATION | TZS '000' | TZS '000' |
| Maintenance of Higher Education and Research Institutions Network | 381,013 | 776,203 |
| | | |
| Hard ware upgrade | 29,618 | 14 |
| TOTAL | 410,631 | 776,203 |
| NOTE 24: CASH PAID TO SUPPLIERS | TZS '000' | TZS '000' |
| AND EMPLOYEES | 123 000 | 123 000 |
| General Administration Expenses | 1,214,518 | 203,460 |
| Research, Coordination and Promotion | 3,996,598 | 4,710,551 |
| Technology, Development and Transfer | 519,421 | 1,060,824 |
| Information and Documentation | 410,631 | 773,622 |
| Grant Expense TOTAL | 2,120,834 8,262,002 | 3,530,082 10,278,539 |

NOTE 25: EXPLANATIONS FOR VARIANCES BETWEEN BUDGET AND ACTUAL PERFORMANCE

- (a) More staff were transferred to COSTECH by UTUMISHI to fill vacant positions, hence more Personal Emoluments charges.
- (b) Other Charges (OC) fund was not releases as planned.
- (c) There was decrease of researchers applying research applications and permits
- (e) % Increase due collection of HERIN debts
- (f) % decrease was due late disbursement of donor fund
- (g) Staff were transferred to COSTECH from other institution, hence higher Personal Emoluments charges.
- (h) More research expenditures were incurred during the year
- (I) Expenses were limited to the fund collected/received for operating expenditure.
- (j) Donor funded project expenditure was done as per donor plan.

NOTE 26: PROVISION FOR IMPAIRMENT OF 50 BOKO PLOTS

Tanzania Commission for Science and Technology's ownership of land 50 plots at Boko in Dar es Salaam with a total value of TZS 305,745,000 is in dispute between the Commission and four trespassers who have built houses in some of the plots. The High Court (Land Division) ruling of 1 October 2009 was in favor of the trespassers. The Commission appealed against the High Court ruling on 1 October 2009. The Appeal was ruled in favor of COSTECH in 2016. In April and May 2019, the trespassers lodged references with the Court of Appeal seeking a review by three Justices of Appeal of the rulings that refused their applications to appeal out of time against the decisions of the High Court Land Division in 2016. A settlement out of court process for the Boko plots is currently considered by an advisory team constituted by COSTECH at the request of the Treasury Registrar.

However, COSTECH has written a letter to TR requesting the permission of Chief Secretary to allow the cases to be settled out of court and to execute the deed of settlement.

NOTE 27: RELATED PARTY TRANSACTIONS AND BALANCES

The Key Management Personal (as defined by IPSAS 20, "Related Party Disclosure") are the members of the Board of Directors and Management, who together constitute the governing body of Tanzania Commission of Science and Technology (COSTECH). The aggregate remuneration and number of members of the board of Directors and Management are:

| Deta | nils | 2023/24 | 2022/23 |
|------|------------------------------------|----------|----------|
| | | TZS'000' | TZS'000' |
| (i) | Commissioner's remuneration Fees | 43,690 | 43,690 |
| (ii) | Senior Staff remuneration Salaries | 992,600 | 992,600 |

The Senior consists of the Director General, Heads of Divisions, Heads of Directories and Heads of Sections.

NOTE 28: CURRENCY

These financial statements are presented in Tanzania shillings (TZS).

NOTE 29: EVENTS AFTER THE REPORTING DATE

As at the date of signing the audit report, there were no events that occurred subsequent to the reporting date, i.e. 30 June 2024, that warrant disclosure or adjustments to the amounts included in the financial statements as at that date, as required by IPSAS 14.

NOTE 30: COMPARATIVES

Where necessary, comparative figures have been adjusted or reclassified to conform to changes made in the current year.

